

February 25, 2022

To our shareholders:

Company: Shimadzu Corporation Representative: Teruhisa Ueda, President & CEO (Code No. 7701, First Section of the Tokyo Stock Exchange) Contact: Shinko Enomoto General Manager, Corporate Communication Dept. (Phone: +81-75- 823-1110)

Notice of Changes in Executive Members

We hereby provide notification that at the Board of Directors meeting held on February 25, 2022 based on the deliberations and recommendations of the nomination and compensation committee, the attached list of changes to executive officers and corporate officers were decided, to be effective as of April 1, and the attached list of executive member assignments were tentatively selected for announcement at the FY 2021 Annual General Meeting of Shareholders in late June.

Changes in Executive Officers and Corporate Officers

(As of April 1, 2022)

1. Changes in Executive Officers (Changes are shown underlined.)

		New		Current	
	Name	Position	Responsibility at the Company	Position	Responsibility at the Company
Promoted	<u>Teruhisa Ueda</u>	<u>Chairman of</u> the Board	Chair of the Board of Directors	President	CEO
<u>Promoted</u>	<u>Yasunori Yamamoto</u>	<u>President</u>	<u>CEO</u>	<u>Senior</u> <u>Managing</u> <u>Executive</u> <u>Officer</u>	CFO In charge of corporate strategy planning and corporate communications
	Yasuo Miura	Senior Corporate Executive Officer	In charge of risk management and corporate marketing General Manager, Tokyo Office	Senior Corporate Executive Officer	In charge of risk management and corporate marketing General Manager, Tokyo Office
_	Yoshiaki Mase	Senior Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division	Senior Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division
_	Kunimasa Ito	Senior Managing Executive Officer	In charge of DX • IT strategy Jointly in charge of technology research	Senior Managing Executive Officer	In charge of DX • IT strategy, Jointly in charge of technology research
_	Shuzo Maruyama	Senior Managing Executive Officer	Managing Director, Shimadzu (Hong Kong) Ltd.	Senior Managing Executive Officer	Managing Director, Shimadzu (Hong Kong) Ltd.
<u>Promoted</u>	<u>Akira Watanabe</u>	<u>Senior</u> <u>Managing</u> <u>Executive</u> <u>Officer</u>	<u>CFO</u> <u>In charge of corporate</u> <u>strategy planning and</u> <u>corporate</u> <u>communications</u>	<u>Managing</u> <u>Executive</u> <u>Officer</u>	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division
	Fuminori Inagaki	Managing Executive Officer	In charge of standardization strategy (CSO), global environmental management, and medical regulations Jointly in charge of corporate strategy planning	Managing Executive Officer	In charge of standardization strategy (CSO), global environmental management, and medical regulations Jointly in charge of corporate strategy planning

Reappointed	Katsuaki Kaito	Managing Executive Officer	In charge of manufacturing and CS management Jointly in charge of DX • IT Strategy	Managing Executive Officer	In charge of manufacturing and CS management Jointly in charge of DX • IT Strategy
_	Koki Aoyama	Managing Executive Officer	General Manager, Medical Systems Division	Managing Executive Officer	General Manager, Medical Systems Division
_	Yoshino Kajitani	Managing Executive Officer	In charge of human resources, diversity management, and health management	Managing Executive Officer	In charge of human resources, diversity management, and health management
<u>Newly</u> appointed	<u>Hiroto Itoi</u>	Managing Executive Officer	CTO	<u>Corporate</u> Officer	<u>General Manager,</u> <u>Technology Research</u> <u>Laboratory</u>
<u>Newly</u> appointed	<u>Shigenori Aoyama</u>	<u>Managing</u> <u>Executive</u> <u>Officer</u>	In charge of legal affairs, general administration, and internal control Jointly in charge of risk management	<u>Corporate</u> <u>Officer</u>	<u>General Manager,</u> <u>General</u> <u>Administration</u> <u>Department</u>

Executive officers planning to retire:

Akira Nakamoto, Chairman (scheduled for appointment to Senior Corporate Advisor)

Mitsuo Kitaoka, Senior Corporate Executive Officer (scheduled for appointment to Executive Advisor)

<Technical Research Advisor>

Kiminobu Imura, Managing Executive Officer

2. Changes in Executive Research Fellow

		New		Current	
	Name	Position	Responsibility at the	Position	Responsibility at the
			Company		Company
Reappointed	Koichi Tanaka	Executive Research Fellow	General Manager,	Executive Research Fellow	General Manager,
			Koichi Tanaka Mass		Koichi Tanaka Mass
			Spectrometry		Spectrometry
			Research Laboratory		Research Laboratory

3. Changes in Corporate Officers (Changes are shown underlined.)

			New		Current
	Name	Position	Responsibility at the Company	Position	Responsibility at the Company
	Tetsuya Tanigaki	Senior Corporate Officer	Managing Director, Shimadzu (Asia Pacific) Pte Ltd.	Senior Corporate Officer	Managing Director, Shimadzu (Asia Pacific) Pte Ltd.
_	Yoshiyuki Fujino	Senior Corporate Officer	Managing Director, Shimadzu Analytical (India) Pvt. Ltd. Managing Director, Shimadzu Medical (India) Pvt. Ltd.	Senior Corporate Officer	Managing Director, Shimadzu Analytical (India) Pvt. Ltd. Managing Director, Shimadzu Medical (India) Pvt. Ltd.
_	Jiro Takashima	Senior Corporate Officer	President, Shimadzu Europa GmbH	Senior Corporate Officer	President, Shimadzu Europa GmbH
_	Kiyohito Sonoki	Corporate Officer	Deputy General Medical Systems Division (In charge of technology, manufacturing, and quality assurance)	Corporate Officer	Deputy General Medical Systems Division (In charge of technology, manufacturing, and quality assurance)
Reappointed	Shunei Matoba	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of sales, international operations, and service business)	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of sales, international operations, and service business)
Reappointed	Masami Tomita	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of business development and manufacturing) General Manager, Research & Development Department, Analytical & Measuring Instruments Division	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of business development and manufacturing) General Manager, Research & Development Department, Analytical & Measuring Instruments Division
Reappointed	Yoshiaki Maeda	Corporate Officer	President, Shimadzu Scientific Instruments, Inc.	Corporate Officer	President, Shimadzu Scientific Instruments, Inc.

_	Susumu Yamamoto	Corporate Officer	General Manager, Aircraft Equipment Division	Corporate Officer	General Manager, Aircraft Equipment Division
	Naomi Okazaki	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division General Manager, Global Marketing Department, Analytical & Measuring Instruments Division	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division General Manager, Global Marketing Department, Analytical & Measuring Instruments Division
<u>Newly</u> appointed	<u>Masahiko Tanaka</u>	<u>Corporate</u> <u>Officer</u>	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division		<u>Deputy General</u> <u>Manager, Industrial</u> <u>Machinery Division</u>
<u>Newly</u> appointed	<u>Wataru Tajima</u>	<u>Corporate</u> <u>Officer</u>	<u>General Manager,</u> <u>Corporate Strategy</u> <u>Planning Department</u>	_	President, Shimadzu Scientific Korea Corporation
<u>Newly</u> appointed	<u>Shigeki Morimoto</u>	<u>Corporate</u> <u>Officer</u>	<u>General Manager,</u> <u>Business Strategy</u> <u>Department</u>		Managing Director, Shimadzu Scientific Instruments (Oceania) Pty. Ltd. Managing Director, Shimadzu Medical Systems (Oceania) Pty. Ltd.

Corporate officers planning to retire:

Makoto Shinohara, Senior Corporate Officer

Hiroto Itoi, Corporate Officer (scheduled for appointment to Managing Executive Officer)

Shigenori Aoyama, Corporate Officer (scheduled for appointment to Managing Executive Officer)

4. Changes in Fellow

	Name	New		Current	
		Position	Responsibility at the	Position	Responsibility at the
			Company		Company
Reappointed	Takaaki Sato		Technology Research		Technology Research
		Senior	Laboratory, General	Senior	Laboratory, General
		Fellow	Manager, Life Science	Fellow	Manager, Life Science
			Research Center		Research Center

Changes in Executive Members

(Scheduled for discussion in the June Annual General Meeting of Shareholders)

5. Changes in Directors, Member of the Board and Audit & Supervisory Board Members (Changes are shown underlined.)

	Nama	New	Current	
	Name	Position	Position	
Reappointed	Teruhisa Ueda	Representative Director	Representative Director	
Reappointed	Yasunori Yamamoto	Representative Director	Director, Member of the Board	
Reappointed	Yasuo Miura	Director, Member of the Board	Director, Member of the Board	
Newly appointed	Akira Watanabe	Director, Member of the Board	—	
Deeppeinted	Llingko Mada	Outside Director, Member of the	Outside Director, Member of the	
Reappointed	Hiroko Wada	Board (part-time)	Board (part-time)	
Peannainted	Nobuo Hanai	Outside Director, Member of the	Outside Director, Member of the	
Reappointed		Board (part-time)	Board (part-time)	
Peannainted	Yoshiyuki Nakanishi	Outside Director, Member of the	Outside Director, Member of the	
Reappointed		Board (part-time)	Board (part-time)	
Nowly appointed	<u>Nami Hamada</u>	Outside Director, Member of the	Founder, Managing Director, Mile	
Newly appointed		Board (part-time)	High Capital Inc.	
	Hirova ki Eviji	Senior Audit & Supervisory Board	Senior Audit & Supervisory Board	
	Hiroyuki Fujii	Member	Member	
	Makata Kayazaki	Audit & Supervisory Board	Audit & Supervisory Board	
	Makoto Koyazaki	Member	Member	
	Masahiro Nishio	Outside Audit & Supervisory Board	Outside Audit & Supervisory Board	
	IVIASALII O IVISLIO	Member (part-time)	Member (part-time)	
	Tauvoshi Nichimata	Outside Audit & Supervisory Board	Outside Audit & Supervisory Board	
	Tsuyoshi Nishimoto	Member (part-time)	Member (part-time)	

1. Director planning to retire:

Akira Nakamoto, Representative Director Mitsuo Kitaoka, Director, Member of the Board

2. Auditor planning to retire

Not applicable

3. Motoi Shimadera Substitute Audit & Supervisory Board Member has retired, and Mr. Fumio Iwamoto (Yodoyabashi & Yamagami Legal Professional Corporation) has been informally appointed as a new substitute Audit & Supervisory Board Member.