

STATEMENT ON UK MODERN SLAVERY ACT

This statement is made pursuant to the Modern Slavery Act enacted in the United Kingdom. This statement constitutes an account of our efforts to ensure that we are not complicit in human rights abuses such as child labor and forced labor through our business activities and supply chain, between April 1, 2022 to March 31, 2023.

1. About Shimadzu:

Our company is engaged in activities including Research & Development, production, sales, and after-sales services in business areas such as measurement instruments, medical instruments, aviation equipment, industrial equipment, in 25 countries and regions through 78 group companies, consisting of 23 domestic and 55 international companies, with 13,898 employees.

Our company, KRATOS GROUP PLC. and SHIMADZU EUROPA GmbH, directly or indirectly manufacture and supply products and so on in the United Kingdom.

For more information on our company, please visit our website (<https://www.shimadzu.com/about/index.html>).

2. Shimadzu's philosophy:

Based on our company policy of "Contributing to Society through Science and Technology", we supply valuable products and services on a global scale and provide solutions to the problems of the times through "Realizing Our Wishes for the "Well-being of Mankind and the Earth" as our business philosophy.

Based on our company and business philosophy of realizing "sustainable growth in society" and "increasing corporate value over the medium- and long-term," we have established the "Shimadzu Group Sustainability Charter". As part of our efforts for sustainability management, we have expressed our respect for human rights, and our basic stance of eliminating child labor and forced labor.

(https://www.shimadzu.com/sustainability /approach/social/human_rights.html)

3. Our efforts during the reporting period:

Our company has established CSR Procurement Guidelines and has been promoting efforts related to corporate social responsibility (CSR) throughout our supply chain.

We have published the CSR Procurement Guidelines on our external website and conducted explanatory sessions for all suppliers, making them aware of the potential for child labor and forced labor in the supply chain, as well as raising awareness about the risks of human rights violations occurring within their own supply chains.

(<https://www.shimadzu.co.jp/aboutus/procure/index.html>)

Furthermore, we have expanded the distribution of CSR Procurement Self-Assessment Checklists, encouraging more suppliers to conduct self-assessments based on the CSR Procurement Guidelines. This allows each supplier to assess the status of their CSR procurement efforts, identify challenges, and work towards their resolution and improvement.

Additionally, we have organized CSR Procurement workshops and surveys for our suppliers, continuing to raise awareness about the UK Modern Slavery Act and deepening understanding regarding the potential occurrence of human rights violations such as child labor and forced labor in the manufacturing and distribution processes of products. From the survey results, we have confirmed that efforts are being made by each supplier to avoid involvement in or support for human rights violations. We have also recognized the importance of continuing to expand and improve these efforts through measurement and evaluation of their effectiveness and results.

With new suppliers, we are proceeding with the conclusion of a Master Purchase Agreement that includes a clause stipulating the absence of human rights violations such as child labor and forced labor within their own supply chains.

4. Our future efforts:

We are continuing to hold seminars to deepen understanding of the possibility of human rights violations such as child labor and forced labor as described in 3 above. Further, we will conduct supplier questionnaires, measure the effectiveness of the activities, and work to evaluate and improve these activities.

We will continue to expand CSR procurement promotion activities globally and raise awareness of the risks of human rights violations such as child labor and forced labor more broadly across our supply chains.

I, Shigenori Aoyama, hereby certify that the information contained in the statement is factual.

September 19, 2023



Shigenori Aoyama
Managing Executive Officer
Shimadzu Corporation