

## STATEMENT ON UK MODERN SLAVERY ACT

This statement is made pursuant to the Modern Slavery Act 2015 enacted in the United Kingdom. This statement constitutes an account of our efforts to ensure that we are not complicit in human rights abuses such as child labor and forced labor through our business activities and supply chain, between April 1, 2024 to March 31, 2025.

### 1. About Shimadzu:

Our company is engaged in activities including Research & Development, production, sales and after-sales services in business areas such as measurement instruments, medical instruments, aviation equipment, industrial equipment, in 26 countries and regions through 81 group companies, consisting of 23 domestic and 58 international companies, with approximately 14,000 employees.

Our company, KRATOS GROUP PLC. and SHIMADZU EUROPA GmbH, directly or indirectly manufacture and supply products in the United Kingdom.

For more information on our company, please visit our website (<https://www.shimadzu.com/about/index.html>).

### 2. Shimadzu's philosophy:

Throughout the 150-year history since our founding in 1875, we have conducted our company activities based on the Management Principle of "Realizing Our Wishes for the Well-being of Mankind and the Earth," and the concept of "Be an Innovative Company that Solves Social Issues with Global Partners" in accordance with our Corporate Philosophy of "Contributing to Society through Science and Technology."

Under the above Corporate Philosophy and Management Principle, we engage in company activities and fulfil social responsibilities based on two principles - "solve the challenges of society through business operations" and "engage in activities as a responsible member of society" while working towards harmony between the Earth, society and people, and have established the "Shimadzu Group Sustainability Charter" as our basic stance. In this charter, we declare our sustainability management, emphasizing our respect for human rights and the elimination of child labor and forced labor.

([https://www.shimadzu.com/sustainability/social/human\\_rights.html](https://www.shimadzu.com/sustainability/social/human_rights.html))

### 3. Our efforts during the reporting period:

Our company, in order to promote initiatives concerning corporate social responsibility (CSR) throughout the entire supply chain, based on the "Shimadzu Group CSR Procurement Guidelines" (hereinafter referred to as the "Procurement Guidelines"), is promoting respect for human rights and the elimination of child labor and forced labor not only for suppliers of our company but also for all suppliers with which Shimadzu Group do business.

During the current reporting period, our company continued to post our Procurement Guidelines on our external website, and explanatory meetings were held for all suppliers as usual as part of our continuing efforts to inform suppliers of the possibility of child labor and forced labor in the supply chain, while also raising awareness of the risks of human rights violations occurring in their own supply chains. (<https://www.shimadzu.com/about/procurement/index.html>)

In addition, we distributed the "Shimadzu Group CSR Procurement Self-Assessment Checklist" (hereinafter referred to as the "Checklist") to new suppliers to confirm the status of their CSR initiatives, and requested existing suppliers to conduct self-assessments based on the Procurement Guidelines. Through the Checklist, we confirmed the status of and issues related to each supplier's CSR procurement initiatives, and, where necessary, we visited suppliers to provide information on improvement measures in order to address and improve these issues, while working together with relevant departments within our company to advance support for improvement.

Further, with new suppliers, we are proceeding with the conclusion of a Master Purchase Agreement that includes a clause stipulating the absence of human rights violations such as child labor and forced labor within their own supply chains.

4. Our future efforts:

Moving forward, our company will continue to develop CSR procurement activities globally, and in order to raise awareness of risks of human rights violations such as child labor and forced labor more broadly across the supply chain, we will continue to hold supplier briefings, confirm the results of self-assessments conducted by each supplier, and work on providing continuous improvement support to suppliers where issues have been identified.

I, Yoshino Kajitani, hereby certify that the information contained in the statement is factual.

September 11, 2025



Yoshino Kajitani  
Managing Executive Officer  
Shimadzu Corporation