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(Securities Code 7701) June 6, 2016

# To Shareholders with Voting Rights:

Teruhisa Ueda President and Representative Director SHIMADZU CORPORATION 1, Nishinokyo Kuwabara-cho, Nakagyo-ku, Kyoto, Japan

# NOTICE OF THE 153RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

You are cordially invited to attend the 153rd Annual General Meeting of Shareholders of SHIMADZU CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing (by submitting the enclosed Voting Rights Exercise Form) or by electromagnetic means (via the Internet etc.). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on Tuesday, June 28, 2016, Japan standard time.

**1. Date and Time:** Wednesday, June 29, 2016 at 10:00 a.m. Japan standard time

**2. Place:** Main Hall at the Head Office

1, Nishinokyo Kuwabara-cho, Nakagyo-ku, Kyoto, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the 153rd Fiscal

Year (April 1, 2015 - March 31, 2016) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial

Statements

2. Non-consolidated Financial Statements for the 153rd Fiscal Year (April 1, 2015

- March 31, 2016)

Matters to be resolved:

**Proposal 1:** Appropriation of Surplus **Proposal 2:** Election of Nine (9) Directors

**Proposal 3:** Election of One (1) Corporate Auditor

**Proposal 4:** Election of One (1) Substitute Corporate Auditor

#### 4. Instructions for the Exercise of Voting Rights

- (1) Exercise of voting rights in writing
  - Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it to us by 5:00 p.m. on Tuesday, June 28, 2016.
- (2) Exercise of voting rights by electromagnetic means (via the Internet etc.)

  Please refer to the "Guide to the Exercise of Voting Rights by Electromagnetic Means (via the Internet etc.)" on the next page and exercise your voting rights on the Company's designated website (http://www.evote.jp) by 5:00 p.m. on Tuesday, June 28, 2016.
- (3) Handling of duplicate voting
  - 1) If the voting rights are exercised both in writing and by electromagnetic means <u>and</u> the vote for the same proposal differs, the exercise of voting rights by electromagnetic means shall be deemed valid.
  - 2) If the voting rights are exercised by electromagnetic means multiple times and the vote for the same proposal differs, the last exercise of voting rights shall be deemed valid.
- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- Of the documents required to be appended to this Notice of Convocation as attachments, the Consolidated Statement of Changes in Net Assets and the Notes to the Consolidated Financial Statements, which are part of the Consolidated Financial Statements, and the Statement of Changes in Net Assets and the Notes to the Non-consolidated Financial Statements, which are part of the Non-consolidated Financial Statements, have been posted on the Company's website (http://www.shimazdu.co.jp/) in accordance with laws and regulations and Article 15 of the Articles of Incorporation of the Company, and are therefore not included in the attached documents. The Consolidated Statement of Changes in Net Assets and the Notes to the Consolidated Financial Statements as well as the Statement of Changes in Net Assets and the Notes to the Non-consolidated Financial Statements were audited by the Accounting Auditor and the Board of Corporate Auditors as part of the Consolidated Financial Statements and the Non-consolidated Financial Statements in preparing the Audit Report.
- Should matters to be described in the Reference Documents for the General Meeting of Shareholders require revisions, the revised versions will be posted on the Company's website (http://www.shimadzu.co.jp/).

# Guide to the Exercise of Voting Rights by Electromagnetic Means (via the Internet etc.)

If you exercise your voting rights via the Internet, please check the following items.

If you are attending the meeting, it is unnecessary to exercise your voting rights in writing or by electromagnetic means (via the Internet etc.).

#### 1. Exercise of Voting Rights Website

- (1) Exercising your voting rights via the Internet is possible only by accessing the Company's designated website (http://www.evote.jp), from a computer, smartphone, and/or mobile phone (i-mode, EZweb, or Yahoo! Keitai). (Please note that the website is unavailable from 2:00 a.m. to 5:00 a.m. every day.) \* "i-mode", "EZweb", and "Yahoo!" are trademarks or registered trademarks of NTT DOCOMO Inc., KDDI CORPORATION and Yahoo! Inc. (U.S.) respectively.
- (2) In some cases, you may not be able to use the website for exercising voting rights, depending upon the network environments at accessing the Internet (\*), the service and/or the equipment you are using.
  (\*) the use of a firewall, the use of antivirus software, the use of a proxy server, and/or unavailability of TLS encrypted transmission etc.
- (3) To exercise your voting rights on mobile phones, please use i-mode, EZweb, or Yahoo! Keitai services. For security reasons, you cannot vote by a mobile phone that does not have the function of TLS encrypted transmission or transmission of phone ID information.
- (4) Exercising voting rights via the Internet is available until 5:00 p.m. on Tuesday, June 28, 2016. Shareholders are requested to do so as early as possible. If you have any questions, please contact our Help Desk.

#### 2. Exercise of Voting Rights via the Internet

- (1) Please enter your "Login ID" and "Temporary Password", both of which are noted on the Voting Rights Exercise Form and follow the instruction on your computer screen to exercise your voting rights.
- (2) To prevent unauthorized access by persons who are not qualified shareholders ("impersonation") and manipulation of voting details, please be aware that shareholders using this site will be asked to change their temporary passwords.
- (3) You will be provided with a new "Login ID" and "Temporary Password" each time a General Meeting of Shareholders in convened.

#### 3. Fees for Accessing the Exercise of Voting Rights Website

Any fees (such as Internet access fees, telephone charges, packet transmission fees etc.) will be borne by shareholders.

For inquiries about the system and other matters, contact:

Securities Business Division (Help Desk), Mitsubishi UFJ Trust and Banking Corporation

Phone: (0120) 173-027 (Toll Free) (available from 9:00 to 21:00) (Japan only)

### <Electronic Platform for Exercising Voting Rights>

Institutional investors can use the Electronic Voting Platform operated by ICJ, Inc. if they submit an application to do so in advance.

# Reference Documents for the General Meeting of Shareholders

# **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

The Company views the return of profits to shareholders as a key management objective. The Company's basic policy is to maintain stable dividends while taking into consideration earnings performance and cash flows comprehensively.

With respect to the appropriation of surplus (year-end dividend) for the fiscal year ended March 31, 2016, taking into consideration the earnings performance for the year and business development from now on, the Company proposes payment of a dividend of 9 yen per share as shown below. Combined with the interim dividend, the total annual dividend will be 18 yen per share, an increase of 5 yen from the previous fiscal year.

- 1. Type of dividend property Cash
- 2. Matters related to the Allotment of dividend property to shareholders and the total amount 9 yen per share of common stock of the Company Total amount: 2,653,555,698 yen
- 3. Effective date of distribution of surplus June 30, 2016

#### **Proposal 2:** Election of Nine (9) Directors

The terms of office of all eight (8) Directors will expire at the closing of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of nine (9) Directors, thereby increasing the number of Directors by one (1), in order to strengthen corporate governance.

The candidates for Director are as follows.

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions		Number of shares of the		
	(Date of offili)			Company held		
		April 1969	Joined the Company			
		June 2001	Director			
		June 2005	Managing Director			
		June 2007	Senior Managing Director			
		June 2009	President and Representative Director	57,235		
		June 2013	CEO			
		June 2015	Chairman and Representative Director (to			
			present)			
1	Akira Nakamoto	June 2015	Chairman of the Board (to present)			
1	(November 25, 1945)	[Reasons for nomination as a candidate for Director]				
	, ,	Mr. Akira Nakamoto assumed the position as Chairman and Representative Director in				
		June 2015. As the	he Chairman of the Board, he is running the Board appropriately and is			
		striving to enhance corporate value by strengthening corporate governance. Mr. Nakamoto				
		served as the President for six years from 2009 to 2015 and has profound insight,				
		abundant experience and a distinguished track record. Therefore, the Company expects				
		that Mr. Nakamoto is suitable to serve as a Director in order to strengthen the Board's				
functions for decision-making on important matters and for monitoring and				nd oversight of		
		business execution, and has nominated him again as a candidate for Director.				

No.	Name	Care	er summary, positions and responsibilities,	Number of shares of the
	(Date of birth)		and significant concurrent positions	Company held
		April 1982	Joined the Company	1 ,
		June 2007	Corporate Officer	
		June 2007	Deputy General Manager, Analytical and	
			Measuring Instruments Division	
		June 2011	Director	
		June 2011	General Manager, Analytical and Measuring	13,344
			Instruments Division	13,344
		June 2013	Managing Executive Officer	
		June 2014	Senior Managing Executive Officer	
		June 2015	President and Representative Director (to	
2	Teruhisa Ueda		present)	
2	(May 14, 1957)	June 2015	CEO (to present)	
	-		omination as a candidate for Director]	
			da assumed the position as President and Representative	
			le for business execution of the Group as the CEO, Mr. U	
			implementation of the medium-term management plan	
			te value. Mr. Ueda served as the General Manager of An	•
			ments Division from 2011 to 2015 and led the development	
			ong leadership. Based on his abundant experience and tr	
			s that Mr. Ueda is suitable to serve as a Director for the	
		further growth and enhance corporate value toward realization of the vision of becoming a		
			siness," and has nominated him again as a candidate for	Director.
	Satoru Suzuki (January 10, 1955)	March 1978	Joined the Company	
		April 2004	Deputy General Manager, Medical Systems	
		A	Division	
		April 2005	Vice President, Shimadzu Precision Instruments	
		June 2007	Inc. (U.S.) Director	
		June 2007	General Manager, Medical Systems Division	
		June 2012	Managing Executive Director	
		June 2012	In charge of Research and Development (to	12,813
		June 2012	present)	
		June 2013	Director (to present)	
		June 2013	Senior Managing Executive Officer	
		June 2015	Senior Corporate Executive Officer (to present)	
3		June 2015	Assistant to President &CEO (to present)	
		June 2015	In charge of Risk Management and CS	
			Management (to present)	
			omination as a candidate for Director]	
			ki assumed the position as Senior Corporate Executive C	
		2015. Serving as the Assistant to President and the head of Risk Management, Technology		
		Research, and CS (division responsible for quality assurance and promoting enhancement		
		of customer satisfaction), he is fulfilling accountability to the Board and is involved in		
		decision-making on important business execution. Mr. Suzuki was involved in		
		management of an overseas subsidiary of the Company and served as General Manager of		
			s Division. Based on his abundant experience and track r	
		Company expects that Mr. Suzuki is suitable for serving as a Director in order to enhance		
			oward realization of the vision of becoming a "True Glo	bal Business,"
		and has nominate	ed him again as a candidate for Director.	

No.	Name (Date of birth)	Career summary, positions and responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Hiroshi Fujino (June 21, 1955)	April 1979 Joined the Company June 2005 General Manager, International Marketing Division June 2007 Corporate Officer June 2009 General Manager, Corporate Strategy Planning Department June 2012 Jirector (to present) June 2012 In charge of Corporate Strategy Planning & Investor Relations (to present) June 2013 Managing Executive Officer June 2013 June 2013 In charge of Public Relations (to present) June 2015 Senior Managing Executive Officer (to present) June 2015 In charge of Global Environmental Management (to present)  [Reasons for nomination as a candidate for Director] Mr. Hiroshi Fujino assumed the position as Senior Managing Executive 2015. Mainly responsible for corporate strategy planning, he is fulfilling the Board and is involved in decision-making on important business exe his abundant experience abroad and knowledge, the Company expects to suitable for serving as a Director in order to enhance corporate value to the vision of becoming a "True Global Business," and has nominated hi	Officer in June g accountability to cution. Based on nat Mr. Fujino is ward realization of
5	Yasuo Miura (April 25, 1957)	candidate for Director.  April 1980 Joined the Company April 2005 General Manager, Corporate Strategy Planning Department June 2007 Corporate Officer June 2009 President, Shimadzu Europa GmbH (Germany) June 2013 Director (to present) June 2013 Managing Executive Officer (to present) June 2013 In charge of Finance & Marketing (to present) June 2015 General Manager, Tokyo Office (to present) [Reasons for nomination as a candidate for Director] Mr. Yasuo Miura assumed the position as Managing Executive Officer is the head of Accounting and Sales, Mr. Miura is fulfilling accountability is involved in decision-making on important business execution. Based in sales operations and management of an overseas subsidiary and know Company expects that Mr. Miura is suitable for serving as a Director in corporate value toward realization of the vision of becoming a "True Gl	to the Board and on his experience rledge, the order to enhance
6	Katsutoshi Nishihara (July 14, 1954)	and has nominated him again as a candidate for Director.  April 1980 Joined the Company October 2003 General Manager, Legal Department June 2007 Corporate Officer June 2009 Director June 2009 In charge of General Administration (to present) June 2011 In charge of Internal Control, Jointly in charge of Risk Management (to present) June 2012 In charge of Legal Affairs (to present) June 2013 Senior Managing Executive Officer (to present) June 2013 In charge of Human Resources (to present) June 2015 Director (to present)  [Reasons for nomination as a candidate for Director] Mr. Katsutoshi Nishihara assumed the position as Managing Executive 2013. As the head of Personnel, Law, General Affairs and Internal Contsubhead of Risk Management, Mr. Nishihara is fulfilling accountability is involved in decision-making on important business execution. Based experience of corporate administrative operations over many years and Company expects that Mr. Nishihara is suitable for serving as a Directo enhance corporate value toward realization of the vision of becoming a Business," and has nominated him again as a candidate for Director.	to the Board and on his abundant knowledge, the

No.	Name (Date of birth)		summary, positions and responsibilities, nd significant concurrent positions	Number of shares of the	
	(Bute of office)			Company held	
		April 1993	Registered as attorney-at-law		
		April 1993	Joined Mori Sogo Law Office (currently Mori		
			Hamada & Matsumoto) (to present)		
		June 2013	Director of the Company (to present)	0	
		[Significant concu			
			r, Graduate Schools for Law and Politics, The		
	M. C 1.	University of Tok			
	Minoru Sawaguchi (July 23, 1966) Outside Director		nination as a candidate for Director]		
7		Mr. Minoru Sawaguchi has profound insight about management and oversight capabilit			
		based on his abundant experience in corporate legal affairs and corporate governance and			
		is overseeing the Company's management appropriately. The Company judges that Mr.			
		Sawaguchi is suitable for serving as a Director overseeing management in order to			
		achieve continuous enhancement of corporate value of the Company and selected him			
		again as a candidate	e for Director. Although Mr. Sawaguchi has no experi	ence of	
		involvement in corp	porate management other than serving as an Outside I	Director, the	
		Company expects the	hat Mr. Sawaguchi is capable of performing duties as	an Outside	
		Director appropriate	ely for the reasons stated above.		
		April 1969	Joined Asahi Chemical Industry Co., Ltd.		
		•	(currently Asahi Kasei Corporation)		
		June 2000	Director, Asahi Kasei		
		April 2009	Vice-Presidential Executive Officer, Asahi Kasei		
		June 2009	Director, Asahi Kasei		
		April 2010	President & Representative Director, Presidential		
			Executive Officer, Asahi Kasei	1,410	
		April 2014	Vice Chairman, Asahi Kasei		
	Taketsugu Fujiwara	June 2014	Director of the Company (to present)		
8	• •	June 2015	Standing Counsellor, Asahi Kasei (to present)		
0	(February 19, 1947)	[Significant concu			
	Outside Director	Outside Director,	KOKUYO Co., Ltd.		
		Outside Director,			
			nination as a candidate for Director]		
			wara has abundant experience and extensive insight a		
			ment in management of a global company over many		
			npany's management appropriately. The Company exp		
			for serving as a Director overseeing management in		
		continuous enhance	ement of corporate value of the Company and has non	ninated him again	
		as a candidate for D	Director.		
		April 1977	Joined Procter & Gamble Sunhome Co., Ltd.		
			(currently Procter & Gamble Japan K.K.)		
		January 1998	Vice President, In charge of Corporate New		
			Ventures, Asia, The Procter & Gamble Company		
			(U.S.)		
		March 2001	President and Representative Director, Dyson		
			Ltd.	0	
		April 2004	President and Representative Director, Chief	U	
	Hiroko Wada		Operating Officer, Toys"R"Us-Japan, Ltd.		
9	(May 4, 1952)	November 2004	Established Office WaDa (to present)		
		May 2009	Outside Director, Aderans Holdings Co., Ltd.		
	New candidate		(currently Aderans Co., Ltd.)		
	Outside Director	April 2016	Advisor, Nutraceuticals Division, Otsuka		
			Pharmaceutical Co., Ltd. (to present)		
		[Reasons for nomination as a candidate for Director]			
			as abundant international experience. After serving as		
			es of international companies, Ms. Wada established l		
			anagement track record and extensive insight. The Co		
		that Ms. Wada is su	itable for serving as a Director overseeing manageme	ent in order to	
			enhancement of corporate value of the Company and	has nominated	

#### (Notes)

- 1. There are no special interests between each candidate for Director and the Company.
- 2. Mr. Minoru Sawaguchi, Mr. Taketsugu Fujiwara, and Ms. Hiroko Wada are candidates for Outside Directors as stipulated in Article 2 Item 15 of the Companies Act.
- 3. During the 153rd Term during which Mr. Minoru Sawaguchi and Mr. Taketsugu Fujiwara served as the Company's Outside Directors, concerning a repair contract of the Aircraft Equipment Division with the Ministry of Defense, a certain problem with execution of the contract was found as a result of internal investigation. Serving as Directors, they had been providing recommendations from the viewpoint of legal compliance. After detection of said fact, they demanded a thorough investigation and provided recommendations for strengthening the internal control system to prevent recurrence and to ensure compliance.
- 4. Mr. Minoru Sawaguchi will have served as Outside Director of the Company for three years at the conclusion of this Annual General Meeting of Shareholders.
  - Mr. Tatetsugu Fujiwara will have served as Outside Director of the Company for two years at the conclusion of this Annual General Meeting of Shareholders.
- 5. 1) The Company has entered into an agreement with both Mr. Minoru Sawaguchi and Mr. Taketsugu Fujiwara to limit their liability pursuant to Article 423 Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations if they are without knowledge and are not grossly negligent in performing their duties.
  - 2) The Company intends to enter into an agreement with Ms. Hiroko Wada to limit her liability pursuant to Article 423 Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations if she is without knowledge and is not grossly negligent in performing her duties.
- 6. Mr. Minoru Sawaguchi, Mr. Taketsugu Fujiwara, and Ms. Hiroko Wada satisfy the requirements for independent officers prescribed by the Tokyo Stock Exchange and the independence standards for Outside Directors and Outside Corporate Auditors specified by the Company. The independence standards for Outside Directors and Outside Corporate Auditors specified by the Company are available on Page 11.

# **Proposal 3:** Election of One (1) Corporate Auditor

The term of office of Corporate Auditor Mr. Takashi Iida will expire at the closing of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Corporate Auditor.

The Board of Corporate Auditors has previously given its approval to this proposal.

The candidate for Corporate Auditor is as follows.

Name (Date of birth)	Career summary, positions, and significant concurrent positions		Number of shares of the Company held
Takashi Iida (September 5, 1946)	June 2012 [Significant co Outside Direc	Registered as attorney-at law Joined Mori Sogo Law Office (current Mori Hamada & Matsumoto) Executive Governor, Japan Federation of Bar Associations Chairman, Daini Tokyo Bar Association Vice President Chairman, Japan Federation of Bar Associations Established Kowa Law Office (to present) Corporate Auditor of the Company (to present) oncurrent positions] tor, Alps Electric Co., Ltd. orate Auditor, Nippon Telegraph and Telephone	2,000
Outside Corporate Auditor	[Reasons for nomination as a candidate for Outside Corporate Auditor] Mr. Takashi Iida has a wealth of knowledge and experience as an attorney-at-law over many years. Capitalizing on his abundant experience as a manager of a law firm and an outside director and outside audit & supervisory board member of other companies, Mr. Iida vigorously expresses his opinions at meetings of the Board of Directors of the Company and is fulfilling his role and responsibilities as a Corporate Auditor. The Company expects that Mr. Iida is suitable for serving as a Corporate Auditor strengthening corporate governance of the Company and selected him again as a candidate for Corporate Auditor. Although Mr. Iida has no experience of involvement in corporate management, the Company believes that Mr. Iida is capable of performing duties as an Outside Corporate Auditor appropriately for the reasons stated above.		

#### (Notes)

- 1. There are no special interests between the candidate for Corporate Auditor and the Company.
- 2. Mr. Takashi Iida is a candidate for Outside Auditor as stipulated in Article 2 Item 16 of the Companies Act.
- 3. On January 25, 2013, which was during the term of office of Mr. Takashi Iida as the Company's Outside Corporate Auditor (150th Term), the Company was suspended from participating in contracts with the Ministry of Defense because it was found that the Company had overcharged the ministry by reporting more-than-actual labor hours concerning a contract with the Ministry of Defense for aircraft equipment. During the 153rd Term during which Mr. Takashi Iida served as the Company's Outside Corporate Auditor, concerning a repair contract of the Aircraft Equipment Division with the Ministry of Defense, a certain problem with execution of the contract was found as a result of internal investigation. As a Corporate Auditor, Mr. Iida had been providing recommendations from the viewpoint of legal compliance. In both cases, after detection of said facts, he demanded a thorough investigation in order to clarify the entire matter and identify root causes and provided recommendations for strengthening the internal control system to prevent recurrence and to ensure compliance.
- Mr. Takashi Iida will have served as Outside Corporate Auditor of the Company for four years at the conclusion of this Annual General Meeting of Shareholders.
- 5. The Company has entered into an agreement with Mr. Takashi Iida to limit his liability pursuant to Article 423 Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations if he is without knowledge and is not grossly negligent in performing his duties.
- 6. Mr. Takashi Iida satisfies the requirements for independent officers prescribed by the Tokyo Stock Exchange and the independence standards for Outside Corporate Auditors specified by the Company. The independence standards for Outside Corporate Auditors specified by the Company are available on Page 11.

## **Proposal 4:** Election of One (1) Substitute Corporate Auditor

In order to ensure that the number of incumbent Outside Corporate Auditors does not fall short of that required by laws and regulations, the election of one (1) substitute Corporate Auditor is proposed.

The Board of Corporate Auditors has previously given its approval to this proposal.

The candidate for substitute Corporate Auditor is as follows.

Name (Date of birth)	Career summary and significant concurrent positions		Number of shares of the Company held
Masato Murouchi (February 19, 1961) Substitute Outside Corporate Auditor	April 2011 April 2012 April 2012 April 2014 June 2014 April 2016 [Reasons for a Mr. Masato Musexperience of in can fulfill the ro	Joined Dai Nippon Toryo Co., Ltd. (DNT) General Manager, Specialty Business Department, Specialty Business Division, DNT General Manager, Technical Planning Department, Technical Development Division, DNT General Manager, New Business Creation Department, Specialty Business Division, DNT Executive Officer, DNT Deputy General Manager, Technical Development Division, DNT General Manager, Technical Development Division, DNT Director, DNT (to present) Head of Technical Development Division (to present) momination as a candidate for substitute Outside Corporate rouchi serves as a director of Dai Nippon Toryo Co., Ltd. B volvement in DNT's management, the Company expects the of the Company's Outside Corporate Auditor, and therefas a new candidate for substitute Outside Corporate Auditor.	ased on his nat Mr. Murouchi ore has

## (Notes)

- 1. There are no special interests between the candidate for substitute Outside Corporate Auditor and the Company.
- 2. Mr. Masato Murouchi is a candidate for substitute Outside Corporate Auditor.
- 3. The Company intends to enter into an agreement with Mr. Masato Murouchi to limit his liability pursuant to Article 423 Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement will be the minimum amount stipulated by laws and regulations if he is without knowledge and is not grossly negligent in performing his duties
- 4. Mr. Masato Murouchi satisfies the requirements for independent officers prescribed by the Tokyo Stock Exchange and the independence standards for Outside Corporate Auditors specified by the Company. The independence standards for Outside Corporate Auditors specified by the Company are available on Page 11.

# (Reference) Independence Standards for Outside Directors and Outside Corporate Auditors

An Outside Director or an Outside Corporate Auditor (including candidates for such posts) is considered independent and is unlikely to have any conflicts of interest with general shareholders if none of the following applies.

- (1) A person for whom the Company is a major business partner (i.e. a person who received payments from the Company that represent 2% or more of its annual consolidated sales for the most recent fiscal year), or an executive officer thereof
- (2) A major business partner of the Company (i.e. a person who made payments to the Company that represent 2% or more of the Company's annual consolidated sales for the most recent fiscal year), or an executive officer thereof
- (3) A consultant, accounting professional, or legal professional who has received a large amount of monetary consideration or other property (10 million yen or more in the most recent fiscal year) from the Company besides compensation as a Director or a Corporate Auditor (If the person who has received such property is an organization such as a corporation or a union, a person who is affiliated with such organization)
- (4) A person to whom any of the items (1) through (3) applies during the most recent 12 months
- (5) A second-degree relative or closer of a person listed in items 1) through 3) below (excluding immaterial persons)
  - 1) A person listed in items (1) through (4) above
  - 2) An executive officer of a subsidiary of the Company (including a director who does not serve as an executive officer in the case of designation of an Outside Corporate Auditor as an independent officer)
  - 3) A person to whom 2) applied during the most recent 12 months or who was an executive officer of the Company (including a director who does not serve as an executive officer in the case of designation of an Outside Corporate Auditor as an independent officer) during the most recent 12 months