

February 27, 2025

To whom it may concern:

Company: Shimadzu Corporation
Representative: Yasunori Yamamoto, President &
CEO
(Code No. 7701, TSE Prime Market)
Contact: Shinko Enomoto,
General Manager, Corporate Communication Dept.
(Phone: +81-75-823-1110)

Notice of Changes in Executive Members

Shimadzu Corporation hereby notifies that at the Board of Directors meeting held on February 27, 2025 based on the deliberations and recommendations of the Appointment and Compensation Committee, the attached list of changes to Executive Officers and Corporate Officers were decided, to be effective as of April 1, and the attached list of executive member assignments were tentatively selected for announcement at the FY 2025 Annual General Meeting of Shareholders in late June.

Changes in Executive Officers and Corporate Officers

(As of April 1, 2025)

1.Changes in Executive Officers (Changes are shown underlined.)

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
—	Teruhisa Ueda	Chairman of the Board	Chair of the Board of Directors	Chairman of the Board	Chair of the Board of Directors
—	Yasunori Yamamoto	President	CEO	President	CEO
—	Akira Watanabe	Senior Managing Executive Officer	In charge of <u>Risk Management</u> , <u>Global Environmental Management(GX)</u> , <u>Corporate Transformation(CX)</u>	Senior Managing Executive Officer	CFO, In charge of Corporate Strategy Planning and Corporate Communications
Reappointed	Katsuaki Kaito	Senior Managing Executive Officer	In charge of Manufacturing, CS Management, DX/IT Strategy, <u>Medical Regulatory Policy</u>	Senior Managing Executive Officer	In charge of Manufacturing, CS Management, DX/IT Strategy, Deputy In charge of Human Resources
Promoted	Koki Aoyama	<u>Senior Managing Executive Officer</u>	Managing Director, Shimadzu(Hongkong)Ltd.	Managing Executive Officer	Managing Director, Shimadzu(Hongkong)Ltd.
Reappointed	Yoshino Kajitani	Managing Executive Officer	In charge of Legal Affairs, Diversity Management, Health Management	Managing Executive Officer	In charge of Legal Affairs, Diversity Management, Health Management
—	Shigenori Aoyama	Managing Executive Officer	<u>CHRO</u> , In charge of General Administration, Internal Control Deputy in charge of Risk Management	Managing Executive Officer	In charge of Human Resources, General Administration, Internal Control Deputy in charge of Risk Management
Reappointed	Shunei Matoba	Managing Executive Officer	In charge of Corporate Marketing General Manager, Sales & Marketing Division, General Manager, Tokyo Office	Managing Executive Officer	In charge of Corporate Marketing, General Manager, Sales & Marketing Division, General Manager, Tokyo Office
Reappointed	Masami Tomita	Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division	Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division

Note: This document has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Kiyohito Sonoki	Managing Executive Officer	General Manager, Medical Systems Division	Managing Executive Officer	General Manager, Medical Systems Division
<u>Newly Appointed</u>	<u>Yoshiaki Maeda</u>	<u>Managing Executive Officer</u>	<u>In charge of Corporate Strategy Planning and Corporate Communications, Standardization Strategy (CSO)</u>	Corporate Officer	President, Shimadzu Scientific Instruments, Inc.
<u>Newly Appointed</u>	<u>Takahiro Nishimoto</u>	<u>Managing Executive Officer</u>	<u>CTO</u>	Corporate Officer	General Manager, Technology Research Laboratory
<u>Newly Appointed</u>	<u>Komei Arakane</u>	<u>Managing Executive Officer</u>	<u>CFO</u>	Corporate Officer	General Manager, Finance and Accounting Department

Executive officers Planning to Retire: Shuzo Maruyama, Fuminori Inagaki, Hiroto Itoi

2. Changes in Executive Research Fellow

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
—	Koichi Tanaka	Executive Research Fellow	General Manager, Koichi Tanaka Mass Spectrometry Research Laboratory	Executive Research Fellow	General Manager, Koichi Tanaka Mass Spectrometry Research Laboratory

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

3. Changes in Corporate Officers (Changes are shown underlined.)

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
<u>Promoted</u>	Masahiko Tanaka	<u>Senior Corporate Officer</u>	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division	Corporate Officer	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division
Reappointed	Susumu Yamamoto	Corporate Officer	General Manager, Aircraft Equipment Division	Corporate Officer	General Manager, Aircraft Equipment Division
Reappointed	Naomi Okazaki	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of SCOE)	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of SCOE)
—	Wataru Tajima	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, International Sales Department	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, International Sales Department
—	Shigeki Morimoto	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, Sales & Marketing Promotion Unit	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, Sales & Marketing Promotion Unit
Reappointed	Yoshiaki Hirao	Corporate Officer	President, Shimadzu Europa GmbH	Corporate Officer	President, Shimadzu Europa GmbH
Reappointed	Takeaki Inoue	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division <u>(In charge of Quality Assurance)</u>	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of R&D) General Manager, R&D Department Analytical & Measuring Instruments Division
Reappointed	Kazuya Suzuki	Corporate Officer	Deputy General Manager, Medical Systems Division (In charge of Sales, Marketing & Service) General Manager, Global Marketing Department Medical Systems Division	Corporate Officer	Deputy General Manager, Medical Systems Division (In charge of Sales, Marketing & Service) General Manager, Global Marketing Department Medical Systems Division
Reappointed	Palanisamy Prem Anand	Corporate Officer	Managing Director, Shimadzu(Asia Pacific)Pte.Ltd	Corporate Officer	Managing Director, Shimadzu(Asia Pacific)Pte.Ltd

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
—	Kaoru Ihara	Corporate Officer	General Manager, Human Resource Department	Corporate Officer	General Manager, Human Resource Department
—	Manabu Sakamoto	Corporate Officer	Managing Director, Shimadzu Analytical(India)Pvt.Ltd. Managing Director, Shimadzu Medical(India)Pvt.Ltd.	Corporate Officer	Managing Director, Shimadzu Analytical(India)Pvt.Ltd. Managing Director, Shimadzu Medical(India)Pvt.Ltd.
<u>Newly Appointed</u>	<u>Toshiyuki Kawano</u>	<u>Corporate Officer</u>	<u>General Manager, Technology Research Laboratory</u>		Deputy General Manager, Analytical & Measuring Instruments Division
<u>Newly Appointed</u>	<u>Akira Okubo</u>	<u>Corporate Officer</u>	<u>General Manager, DX・IT Strategy Management</u>		President, Shimadzu U.S.A Manufacturing, Inc.
<u>Newly Appointed</u>	<u>Yasuo Miyauchi</u>	<u>Corporate Officer</u>	Deputy General Manager, Sales & Marketing Division General Manager, Global Sales Strategy Department		Deputy General Manager, Sales & Marketing Division General Manager, Global Sales Strategy Department
<u>Newly Appointed</u>	<u>Haruhiko Miyagawa</u>	<u>Corporate Officer</u>	Deputy General Manager, Analytical & Measuring Instruments Division <u>(In charge of R&D)</u> <u>General Manager, R&D Department</u>		Deputy General Manager, Analytical & Measuring Instruments Division
<u>Newly Appointed</u>	<u>Takashi Inoue</u>	<u>Corporate Officer</u>	<u>Deputy General Manager, Analytical & Measuring Instruments Division</u> <u>(In charge of Global Innovation)</u> Vice President, Shimadzu Scientific Instruments, Inc.		Vice President, Shimadzu Scientific Instruments, Inc.
<u>Newly Appointed</u>	<u>Takashi Ishii</u>	<u>Corporate Officer</u>	<u>Deputy General Manager, Aircraft Equipment Division</u> Head of Shimadzu Aircraft Equipment, Shimadzu Precision Instruments, Inc.		Head of Shimadzu Aircraft Equipment, Shimadzu Precision Instruments, Inc.
<u>Newly Appointed</u>	<u>Patrick G.Fromal</u>	<u>Corporate Officer</u>	<u>President,</u> Shimadzu Scientific Instruments, Inc.		Senior Vice President, Shimadzu Scientific Instruments, Inc.

Corporate Officers Planning to Retire: Yoshiaki Maeda, Takahiro Nishimoto, Komei Arakane will be promoted to Managing Executive Officer.

4. Changes in Fellow

Senior Fellows Planning to Retire: Takaaki Sato

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Changes in Executive Members

(Scheduled for discussion in the June Annual General Meeting of Shareholders)

5. Changes in Directors, Member of the Board and Audit & Supervisory Board Members

(Changes are shown underlined.)

	Name	New	Current
		Position	Position
Reappointed	Teruhisa Ueda	Representative Director	Representative Director
Reappointed	Yasunori Yamamoto	Representative Director	Representative Director
Reappointed	Akira Watanabe	Director	Director
Reappointed	Nobuo Hanai	Outside Director (part-time)	Outside Director (part-time)
Reappointed	Yoshiyuki Nakanishi	Outside Director (part-time)	Outside Director (part-time)
Reappointed	Nami Hamada	Outside Director (part-time)	Outside Director (part-time)
Reappointed	Mie Kitano	Outside Director (part-time)	Outside Director (part-time)
—	Makoto Koyazaki	Audit & Supervisory Board Member	Audit & Supervisory Board Member
<u>Newly Appointed</u>	<u>Yoichi Yamada</u>	<u>Audit & Supervisory Board Member</u>	<u>Senior General Manager, Legal Department</u>
—	Tsuyoshi Nishimoto	Outside Audit & Supervisory Board Member(part-time)	Outside Audit & Supervisory Board Member(part-time)
—	Yuka Hayashi	Outside Audit & Supervisory Board Member (part-time)	Outside Audit & Supervisory Board Member(part-time)

1. Director, Member of the Board Planning to Retire: Shuzo Maruyama
2. Audit & Supervisory Board Member Planning to Retire: Hiroyuki Fujii

End of Document