

February 26, 2026

To whom it may concern:

Company: Shimadzu Corporation
Representative: Yasunori Yamamoto, President &
CEO
(Code No. 7701, TSE Prime Market)
Contact: Shinko Enomoto,
General Manager, Corporate Communication Dept.
(Phone: +81-75-823-1110)

Notice of Changes in Executive Members

Shimadzu Corporation hereby notifies that at the Board of Directors meeting held on February 26, 2026 based on the deliberations and recommendations of the Appointment and Compensation Committee, the attached list of changes to Executive Officers and Corporate Officers were decided, to be effective as of April 1, and the attached list of executive member assignments were tentatively selected for announcement at the FY 2026 Annual General Meeting of Shareholders in late June.

Changes in Executive Officers and Corporate Officers

(As of April 1, 2026)

1.Changes in Executive Officers (Changes are shown underlined.)

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Teruhisa Ueda	Chairman of the Board	Chair of the Board of Directors	Chairman of the Board	Chair of the Board of Directors
Reappointed	Yasunori Yamamoto	President	CEO	President	CEO
Reappointed	Akira Watanabe	Senior Managing Executive Officer	<u>CRO</u> , In charge of Global Environmental Management(GX), Corporate Transformation(CX)	Senior Managing Executive Officer	In charge of Risk Management, Global Environmental Management(GX), Corporate Transformation(CX)
—	Koki Aoyama	Senior Managing Executive	Managing Director, Shimadzu(Hongkong)Ltd.	Senior Managing Executive	Managing Director, Shimadzu(Hongkong)Ltd.
<u>Promoted</u>	<u>Shigenori Aoyama</u>	<u>Senior Managing Executive Officer</u>	CHRO, In charge of General Administration, Internal Control Deputy in charge of Risk Management	Managing Executive Officer	CHRO, In charge of General Administration, Internal Control Deputy in charge of Risk Management
—	Yoshino Kajitani	Managing Executive Officer	In charge of Legal Affairs, Diversity Management, Health Management	Managing Executive Officer	In charge of Legal Affairs, Diversity Management, Health Management
—	Shunei Matoba	Managing Executive Officer	In charge of Corporate Marketing, General Manager, Sales & Marketing Division, General Manager, Tokyo Office	Managing Executive Officer	In charge of Corporate Marketing, General Manager, Sales & Marketing Division, General Manager, Tokyo Office
—	Masami Tomita	Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division	Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division
—	Kiyohito Sonoki	Managing Executive Officer	General Manager, Medical Systems Division	Managing Executive Officer	General Manager, Medical Systems Division

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	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
–	Yoshiaki Maeda	Managing Executive Officer	In charge of Corporate Strategy Planning and Corporate Communications, Standardization Strategy (CSO), <u>Medical Regulatory Policy</u>	Managing Executive Officer	In charge of Corporate Strategy Planning and Corporate Communications, Standardization Strategy (CSO)
–	Takahiro Nishimoto	Managing Executive Officer	CTO	Managing Executive Officer	CTO
–	Komei Arakane	Managing Executive Officer	CFO	Managing Executive Officer	CFO
<u>Newly Appointed</u>	<u>Susumu Yamamoto</u>	<u>Managing Executive Officer</u>	<u>In charge of Manufacturing, CS Management, DX/IT Strategy, General Manager, Manufacturing Division</u>	Corporate Officer	General Manager, Aircraft Equipment Division
<u>Newly Appointed</u>	<u>Michio Sakuramachi</u>	<u>Managing Executive Officer</u>	<u>Deputy in charge of Corporate Strategy Planning and Corporate Marketing</u>	–	Senior General Manager Corporate Strategy Planning Sales & Marketing

Executive officers Planning to Retire: Katsuaki Kaito

2. Changes in Executive Research Fellow

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Koichi Tanaka	Executive Research Fellow	General Manager, Koichi Tanaka Mass Spectrometry Research Laboratory	Executive Research Fellow	General Manager, Koichi Tanaka Mass Spectrometry Research Laboratory

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3. Changes in Corporate Officers (Changes are shown underlined.)

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
—	Masahiko Tanaka	Senior Corporate Officer	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division	Senior Corporate Officer	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division
<u>Promoted</u>	<u>Takashi Ishi</u>	<u>Senior Corporate Officer</u>	<u>General Manager, Aircraft Equipment Division</u>	Corporate Officer	Deputy General Manager, Aircraft Equipment Division Head of Shimadzu Aircraft Equipment, Shimadzu Precision Instruments, Inc.
—	Naomi Okazaki	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of Recurring), General Manager, Recurring Business Department	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of Recurring), General Manager, Recurring Business Department
Reappointed	Wataru Tajima	Corporate Officer	Deputy General Manager, Sales & Marketing Division <u>General Manager, Global Sales Department</u>	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, International Sales Department
Reappointed	Shigeki Morimoto	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, Sales & Marketing Promotion Unit	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, Sales & Marketing Promotion Unit
—	Yoshiaki Hirao	Corporate Officer	President, Shimadzu Europa GmbH	Corporate Officer	President, Shimadzu Europa GmbH
—	Takeaki Inoue	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of Quality Assurance)	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of Quality Assurance)
—	Kazuya Suzuki	Corporate Officer	Deputy General Manager, Medical Systems Division (In charge of Sales, Marketing & Service) General Manager, Global Marketing Department Medical Systems Division	Corporate Officer	Deputy General Manager, Medical Systems Division (In charge of Sales, Marketing & Service) General Manager, Global Marketing Department Medical Systems Division
—	Palanisamy Prem Anand	Corporate Officer	Managing Director, Shimadzu(Asia Pacific)Pte.Ltd	Corporate Officer	Managing Director, Shimadzu(Asia Pacific)Pte.Ltd

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	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Kaoru Ihara	Corporate Officer	General Manager, Human Resource Department	Corporate Officer	General Manager, Human Resource Department
Reappointed	Manabu Sakamoto	Corporate Officer	Managing Director, Shimadzu India Pvt.Ltd	Corporate Officer	Managing Director, Shimadzu India Pvt.Ltd
—	Toshiyuki Kawano	Corporate Officer	General Manager, Technology Research Laboratory	Corporate Officer	General Manager, Technology Research Laboratory
—	Akira Okubo	Corporate Officer	General Manager, DX·IT Strategy Management	Corporate Officer	General Manager, DX·IT Strategy Management
—	Yasuo Miyauchi	Corporate Officer	<u>Vice President, Shimadzu Europa GmbH</u>	Corporate Officer	Deputy General Manager, Sales & Marketing Division General Manager, Global Sales Strategy Department
—	Haruhiko Miyagawa	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of R&D) General Manager, R&D Department	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of R&D) General Manager, R&D Department
—	Takashi Inoue	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of Global Innovation) Vice President, Shimadzu Scientific Instruments, Inc.	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In charge of Global Innovation) Vice President, Shimadzu Scientific Instruments, Inc.
—	Patrick G.Fromal	Corporate Officer	President, Shimadzu Scientific Instruments, Inc.	Corporate Officer	President, Shimadzu Scientific Instruments, Inc.
<u>Newly Appointed</u>	<u>Ryoichi Fujii</u>	<u>Corporate Officer</u>	Deputy General Manager, Industrial Machinery Division	—	Deputy General Manager, Industrial Machinery Division

Corporate Officers Planning to Retire: Susumu Yamamoto will be promoted to Managing Executive Officer.

4. Changes in Fellows

There are no Fellows and Senior Fellows.

Changes in Executive Members

(Scheduled for discussion in the June Annual General Meeting of Shareholders)

5. Changes in Directors, Member of the Board and Audit & Supervisory Board Members

(Changes are shown underlined.)

	Name	New	Current
		Position	Position
Reappointed	Teruhisa Ueda	Representative Director	Representative Director
Reappointed	Yasunori Yamamoto	Representative Director	Representative Director
Reappointed	Akira Watanabe	Director	Director
Reappointed	Nobuo Hanai	Outside Director (part-time)	Outside Director (part-time)
Reappointed	Yoshiyuki Nakanishi	Outside Director (part-time)	Outside Director (part-time)
Reappointed	Nami Hamada	Outside Director (part-time)	Outside Director (part-time)
Reappointed	Mie Kitano	Outside Director (part-time)	Outside Director (part-time)
—	Makoto Koyazaki	Audit & Supervisory Board Member	Audit & Supervisory Board Member
—	Yoichi Yamada	Audit & Supervisory Board Member	Audit & Supervisory Board Member
—	Tsuyoshi Nishimoto	Outside Audit & Supervisory Board Member(part-time)	Outside Audit & Supervisory Board Member(part-time)
—	Yuka Hayashi	Outside Audit & Supervisory Board Member (part-time)	Outside Audit & Supervisory Board Member(part-time)

1. Director and Auditor, Member of the Board planning to Retire:
Not applicable
2. Fumio Iwamoto, Partner, Yodoyabashi & Yamagami LPC, continues to be designated as a candidate for the Substitute Audit & Supervisory Board Member.

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