

Social Report

By continuing corporate activities that meet the expectations and demands of our stakeholders, we are achieving sustainable development and growth for both Shimadzu and society.

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Social Report

Dialogues with Stakeholders

For more details, refer to the website.
https://www.shimadzu.com/sustainability/approach/stake_holder/engagement.html








Stakeholder Engagement

Basic Policy

To achieve Shimadzu’s basic management philosophy, the Shimadzu Group must operate the company based on a long-term perspective in terms of both solving challenges of society through our business activities and engaging in activities consistent with being a responsible member of society. Managing the Shimadzu Group in that way is only possible if we first gain the trust of Shimadzu’s various stakeholders, including customers, shareholders, suppliers, employees, and local communities.

To build a relationship of trust with stakeholders, the Shimadzu Group will actively engage in smooth, two-way communication with them regarding all aspects of our corporate activities. Doing so is not only our corporate responsibility, but is also essential in terms of enhancing corporate value.

Specific Measures for Shimadzu Group Stakeholders

Stakeholder	Involvement	Specific Measures
Customers	We have offered products and services that solve challenges of customers and society.	<p>For more details, refer to “Customer Satisfaction” on page 33.</p> <p>For more details, refer to the website. https://www.shimadzu.com/sustainability/approach/efforts/satisfaction/</p> 
Shareholders	To promote better understanding of management policies and increase corporate value, we have disclosed appropriate information whenever applicable and engaged in dialogue with shareholders.	<p>For more details, refer to the website. https://www.shimadzu.com/ir/index.html</p> 
Suppliers	To implement corporate social responsibility throughout the entire supply chain, we have cooperated with suppliers to ensure human rights are respected and environmental impacts are minimized.	<p>For more details, refer to “Supply Chain Management” on page 37.</p> <p>For more details, refer to the website. https://www.shimadzu.com/sustainability/approach/social/supply_chain/</p> 
Employees	We have respected employee diversity, trained human resources, and strived to provide a safe and comfortable working environment.	<p>For more details, refer to “Utilizing Human Resources” on page 34.</p> <p>For more details, refer to the website. https://www.shimadzu.com/sustainability/approach/efforts/talent/</p> 
Local communities	We are also actively involved in solving societal problems in communities where a Shimadzu office or Group company is located, or in societal challenges related to business activities.	<p>For more details, refer to “Harmony with Local Communities” on page 38.</p> <p>For more details, refer to the website. https://www.shimadzu.com/sustainability/approach/social/local/</p> 



Important Growth Fields

Healthcare

Challenges in Society

The aging demographics in society are creating a host of various challenges, such as expanding medical costs, nursing care problems, and an increasing number of people with dementia. Consequently, awareness about health is increasing and interest is expanding, from early detection of disease to prevention and health improvement.

Measures by Shimadzu Corporation

The Shimadzu Group is both a pioneer in diagnostic X-ray imaging and a leading company in mass spectrometry. We remain committed to taking on the daily challenge of developing new solutions in a broad range of healthcare fields, from prevention and diagnosis to treatment and prognosis management, by collaborating with researchers working at the forefront of advanced healthcare research and development to achieve major changes in future healthcare.

Related SDGs



Increase in New Cancer Patients (Unit: 10,000 people)				Increase in Dementia Patients (Unit: 10,000 people)			
	2018	2030	% Growth		2015	2030	% Growth
World*1	1,807	2,411	133%	World*1	4,678	7,469	160%
Japan*2	97	116	120%	Japan*2	517	744	144%

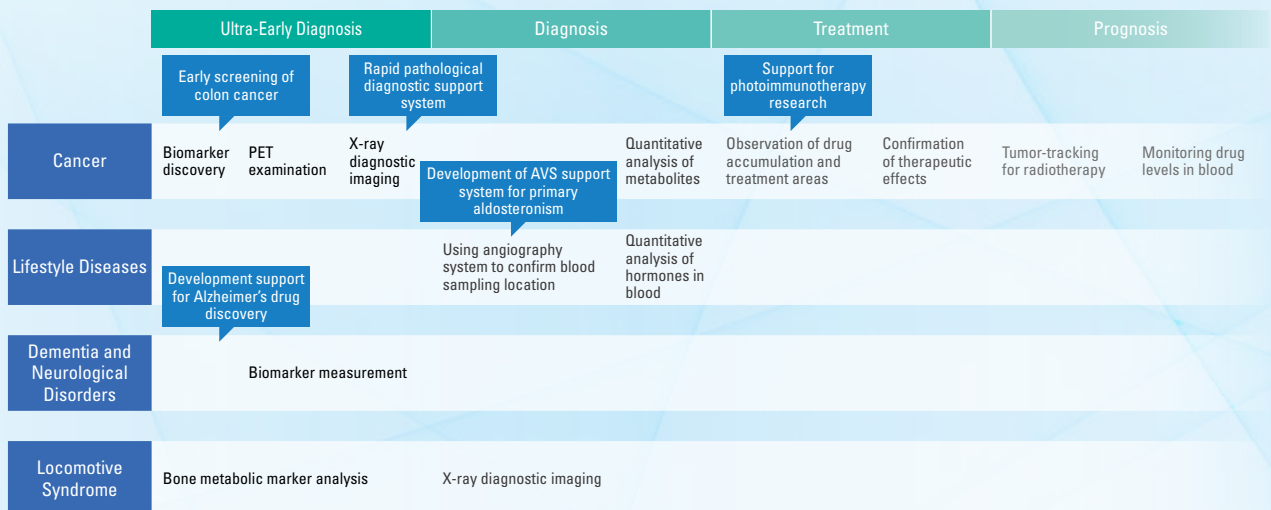
Source: *1 WHO Global Cancer Observatory
*2 National Cancer Center Japan—Cancer Information Service

Source: *1 World Alzheimer Report 2015
*2 Document prepared by the Japanese Cabinet Office based on 2014 grants-in-aid for special scientific research from the Ministry of Health, Labour and Welfare

The following web page includes information about the topics listed below.
<https://www.shimadzu.com/advanced-healthcare/>



Shimadzu Advanced Healthcare R&D



Measure
01

Promoting Health

The Shimadzu Group helps improve health by analyzing the functionally beneficial components in food. In August 2019, Shimadzu signed a joint research agreement with the National Agriculture and Food Research Organization (NARO) and established the NARO Shimadzu Kyoto Laboratory for Food Innovation within Shimadzu's Healthcare R&D Center for the purpose of analyzing the functionally beneficial components in foods.

The laboratory is intended to develop new methods that can quickly, easily, and accurately analyze components with functional benefits (such as food fiber, polyphenols, and carotenoids) in about 20 types of green teas, vegetables, fruits, and other foods or agricultural products developed by

NARO in various regions of Japan. The laboratory will also build a component database to search for new functionally beneficial components.

The Shimadzu Group intends to plan and standardize solutions based on the results achieved by the laboratory and deploy them throughout the world in an effort to develop agricultural products with higher added value and also contribute to health and longevity in society.



NARO Shimadzu Kyoto Laboratory for Food Innovation established within the Healthcare R&D Center

Measure
02

Dementia

The Shimadzu Group has been researching biomarkers for Alzheimer's disease in blood. In 2014, we used mass spectrometry to detect 22 types of peptides associated with amyloids in the blood. In 2018, we collaborated with the National Center for Geriatrics and Gerontology (NCGG) to establish a new blood analysis method* that can screen for Alzheimer's disease in a few drops of blood (equivalent to about 0.6 ml of blood plasma).

Currently, we are working with Shimadzu Group company Shimadzu Techno-Research to jointly deploy an amyloid MS contract analysis service* in Japan for providing biomarker values based on the percentage of beta-amyloid in blood, as measured with a mass spectrometer, to institutions and researchers involved in drug discovery R&D. We plan to start this contract analysis service in the US and Europe from 2020.

In June 2020, we joined a research group, mainly formed by NCGG, to start a multi-facility industry-academia collaboration for developing a blood test-based system of identifying dementia biomarkers, named the blood-based amyloid, tau and other neuropathological biomarkers project (BATON project). Our intention is to develop and commercialize a system that can diagnose dementia,

predict the risk of dementia in people without dementia, and so on from a blood test. The BATON project, which is expected to contribute to therapeutic drug development, dementia diagnosis, and preventive medicine, received funding from the Japan Agency for Medical Research and Development. It is operated by a joint research organization in partnership with the Tokyo Metropolitan Geriatric Medical Center, the National Institutes for Quantum and Radiological Science and Technology, Kindai University, Nagoya University, and Toray Industries.

The Shimadzu Group is committed to contributing to the project by providing new technologies in fields waiting for completion of therapeutic drugs and preventive methods.

* Intended for research purposes. Not approved, certified, or otherwise authorized for use as a medical device based on Japan's Pharmaceutical and Medical Device Act or as an in vitro diagnostic drug. Therefore, it cannot be used for medical diagnostic purposes or associated processes.

Blood Sampling



0.6 ml blood sample (about one-tenth of a teaspoonful)

Mass Spectrometer



AXIMA Performance Mass Spectrometer for Detecting Amyloid Plaques

Measure
03

Cancer

Photoimmunotherapy has been attracting attention as a new cancer treatment that can selectively target and destroy cancer cells by irradiating the cancer with light (near-infrared light) in patients administered a drug that binds to cancer cells. The method was developed by Dr. Hisataka Kobayashi, a Senior Investigator working at the National Cancer Institute (NCI) in the United States, a department in the U.S. National Institutes of Health.

The Shimadzu Group intends to contribute to improving the accuracy and effectiveness of the treatment by using Shimadzu's medical technologies, namely near-infrared

fluorescence imaging technology and mass spectrometry technology, to visualize and record the area being treated.

In 2020, we started joint research with the National Cancer Center Japan to develop new clinical applications with the aim of establishing the photoimmunotherapy method for use in satisfying clinical needs and promoting the method's widespread use.



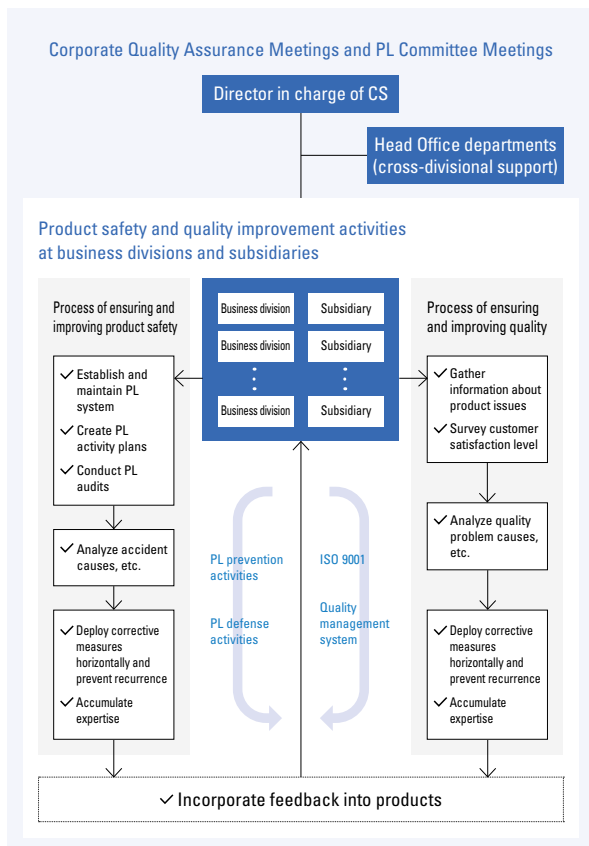
Photoimmunotherapy System Using Near-Infrared Fluorescence Imaging (Prototype)

Customer Satisfaction

Measures for Maintaining and Improving Product Quality and Safety

We have established a Basic Policy for Product Safety that specifies Shimadzu’s approach to ensuring product safety, which is the most basic and important factor for achieving customer satisfaction. We also regularly improve safety, disclose appropriate information, and respond promptly to resolve any accidents that might occur.

For the purpose of coordinating such activities at business divisions and subsidiaries and maintaining/improving quality and safety throughout the entire Shimadzu Group, the director in charge of CS chairs corporate quality assurance meetings and meetings of the PL Committee, which is involved in product liability (PL) issues, where product safety and quality issues are discussed in more depth. In addition, we implement strategic measures intended to share information about unique activities and expertise of individual business divisions and subsidiaries and deploy the information horizontally throughout the entire Shimadzu Group.



Quality Management System (QMS)

Shimadzu Corporation’s Sanjo Works has obtained ISO 9001 certification, the international standard for quality management systems (QMS), for each division since

The following web page includes information about the topics listed below.
<https://www.shimadzu.com/sustainability/approach/efforts/satisfaction/>



Basic Policies, Principles, and Measures (Basic Quality Assurance Policy and Customer Satisfaction, Taking Responsibility for Manufactured Products and Basic Policy for Product Safety, Ensuring Product Safety and Disclosing Information to Customers, Improving Quality throughout all Stages from Development and Design to Manufacturing, Quality Management System, and Improving Knowledge about Quality Control Activities)

1994. They have also obtained ISO 13485 certification required for medical devices and JIS Q 9100 certification required for the aircraft equipment industry.

QMSs are also introduced at relevant subsidiaries in Japan and other countries. As of March 2020, 13 subsidiaries have obtained certification in Japan and 17 subsidiaries outside Japan.

These QMSs are used to assess the effectiveness of measures and processes for ensuring product quality and safety based on the Basic Quality Assurance Policy established by the Shimadzu Group. Then the PDCA cycle is repeated to achieve further improvements.

In this way, we are increasing customer satisfaction through constant improvements at each stage of the product life cycle.

Quality Center for Pursuing the Highest Quality

The Quality Center, with capabilities for six functions, including materials analysis, physical property analysis, and EMC measurement*, is located at the Head Office/Sanjo Works site to serve as the center of quality for the overall Shimadzu Group. For EMC measurements, the center can perform tests as a testing facility with international ISO/IEC 17025 certification that is compliant with standards specified in respective countries and regions. Furthermore, the center is registered by TUV Rheinland Japan (TRJ) as an accredited international third-party testing laboratory.

* EMC measurements evaluate both whether electromagnetic waves emitted from instruments affect surrounding devices and whether instruments are resistant to malfunction from exposure to electromagnetic waves from surrounding areas.



Anechoic Chamber at the Quality Center

Increasing Customer Satisfaction

We are improving customer satisfaction (CS) by establishing systems and capabilities that ensure we can respond to changes in market and customer requirements at each stage of the product life cycle. For example, to improve the quality of Shimadzu Group products, systems, and services from the customer’s perspective, customer satisfaction surveys are periodically conducted to obtain feedback from customers.

Social Report



Utilizing Human Resources

The following web page includes information about the topics listed below.

<https://www.shimadzu.com/sustainability/approach/efforts/talent/index.html>



Basic Policies, Principles, and Shimadzu Measures (Human Resource Development, Occupational Health and Safety, Health Management, and Working Practice Reforms)

Combining diverse types of knowledge and senses of value provides a source of the new science and technology. We therefore believe that providing a workplace environment where employees are free to fully utilize their strengths is a necessity for continuing to be a company that is admired by society. That means the capabilities of human resources are essential for increasing our corporate value.

Accordingly, we are engaged in implementing working practice reforms intended to generate new ideas and ensure health management, thereby further increasing both organizational and individual productivity and promoting a goal-oriented approach to achieving sustained growth of Shimadzu.

Training Global Human Resources

When developing human resources, we believe it is important to develop specific employee characteristics and capabilities, such as a desire to take on challenges, exceptional expertise, innovativeness, ability to work cooperatively with partners, self-discipline, and teamwork.

In particular, it is especially important to train global human resources that are able to work cooperatively with partners throughout the world. Consequently, we conduct a variety of training programs, such as training at a location outside Japan to develop global human resources and Shimadzu Global Manager Training for developing business leaders at Group companies outside Japan.

Training System for Developing Global Human Resources

Training Name	Applicable Personnel	Purpose and Description	People Trained (total)
Management Training	Executive management candidate managers	Based on case studies and lectures by executive managers, this training instills business literacy and decision-making skills required by executive managers and also develops a management vision to be pursued, based on a consideration of challenges at Shimadzu.	98
Local Training outside Japan	Young employees interested in global business and that have worked at the company for about five years	The training is intended to improve skills for communicating in a different cultural environment and provide experience identifying local issues, gaining the involvement of local personnel, and taking a leadership role in solving issues. The program consists of medium- to long-term training of personnel for supporting global business within the Shimadzu Group by providing up to two years of experience working in a business environment outside Japan.	61
SHIMADZU GLOBAL MANAGER TRAINING	Newly promoted managers of Shimadzu Group companies outside Japan	The purpose is to develop business leaders able to drive business in markets outside Japan, by cultivating deeper understanding and loyalty of Shimadzu and instilling leadership and management skills.	113
Global Management Training for Subordinates	Mid-level employees scheduled to be assigned outside Japan or supervising managers or other personnel with manager-level non-Japanese subordinates	To ensure managers stationed outside Japan are able to achieve maximum results working in a team with subordinates that have a different background, this training is intended to improve skills for managing subordinates regardless of differences in nationality in a globally applicable manner by learning skills for communicating verbally while maintaining a stance of being understanding and respectful of different cultures.	89
Intercultural Communication Training	Young or mid-level employees scheduled to be assigned outside Japan	This training is provided before Japanese employees are reassigned outside Japan. By teaching a perspective of managing our differences in values using an intercultural understanding index, it is intended to teach how to avoid unnecessary stress and problems working in that location, while also communicating accurately and reliably.	Over 100

Utilizing Human Resources

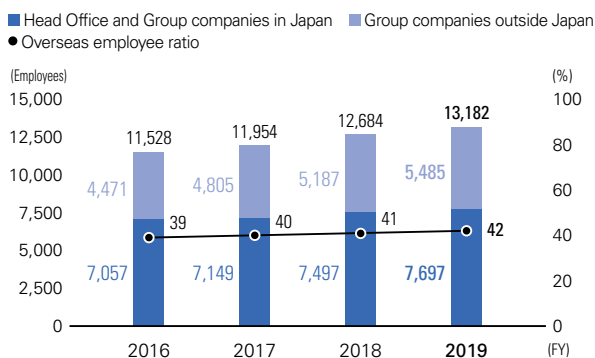
Promoting Diversity

To achieve Shimadzu’s corporate philosophy “Contributing to Society through Science and Technology,” we have specified that diversity be a part of conduct guidelines, management plans, and other policies that serve as the basis for business activities. We will continue to create new science and technology and solve challenges in society through specific measures to empower women in the workplace and utilize global human resources, for example.

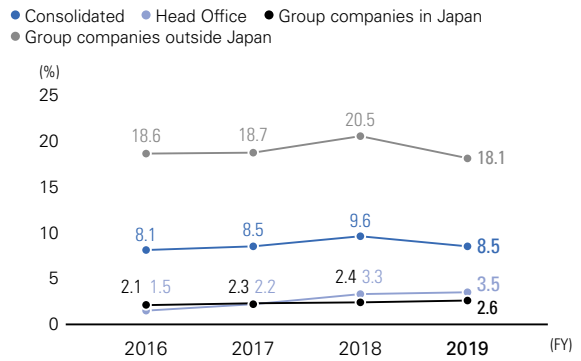
The Shimadzu Group promotes diversity for the following reasons.

- Combining diverse types of knowledge and senses of value provides a source of new science and technology required by Shimadzu.
- Providing a workplace environment where employees are free to fully utilize their strengths, regardless of differences in gender, nationality, age, gender identity/orientation (SOGI/LGBTQ), disabilities, or other limitations on work practices, leads us to continue to be a company that attracts talented human resources and that is admired by society.
- Each employee feeling like they are a valued member of their workplace provides the foundation for employee trust in the company and sharing corporate value.

Number of Employees/Overseas Employee Ratio (Head Office and Group Companies in and outside Japan)



Ratio of Women in Management Positions (Head Office target is 5% by FY 2020) (Head Office and Group Companies in and outside Japan)



Selected as a “Diversity Management Selection 100” Company

In 2019 Shimadzu Corporation was selected by the Japanese Ministry of Economy, Trade and Industry as a Diversity Management Selection 100 company utilizing the capabilities of diverse human resources to increase medium- and long-term corporate value.



Selected as a Nadeshiko Brand

Each year, the Japanese Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange select “Nadeshiko” brands in respective industries from the approximately 3,600 companies listed on the exchange. Nadeshiko brands are selected based on practices that actively promote the roles of women, including providing a work environment where women are free to continue working. Shimadzu has been selected as a Nadeshiko brand for four consecutive years.



The following web page includes information about the topics listed below.

<https://www.shimadzu.com/sustainability/approach/efforts/talent/index.html>



Basic Policies, Principles, and Shimadzu Measures (Human Resource Development, Occupational Health and Safety, Health Management, and Working Practice Reforms)

Work-style Reforms

Work-style reforms are being implemented to improve work efficiency and increase the personal skill level of employees. For example, we designated Mondays, Wednesdays, and Fridays as “no-overtime” days in Japan. The purpose is to promote generating new ideas by ensuring employees are healthy, communicate with a variety of people, and improve their skills. Furthermore, due to the COVID-19 pandemic, we have been actively using work-from-home and teleworking practices, for example, and even reassessing how we perform our jobs.

Examples of Work-style Reforms

Diversity in Working Practices

We have introduced systems for using paid vacation days in hourly increments, for working from home, and for staggering employee work schedules.

Improving Work Efficiency

We are using AI, IoT, and RPA (robotic process automation) technologies to actively improve work efficiency, promote paperless operations, and so on.

Improving Personal Skills

The menu of language, business, distance learning, and various other classes offered as employee benefits has been expanded/improved and free E-learning content is also offered.

2019 Work-style Reform Data

Average Monthly Overtime Hours	Executive management 29.4 hours actual vs. 30 hours target Labor union members 6.8 hours actual vs. 5 hours target
Vacation Days Usage Rate	Executive management 50.1% actual vs. 45% target Labor union members 78.8% actual vs. 85% target
People that Used Vacation Days in 1-Hour Increments	Results Total 6,698
People that Worked from Home	Results Total 799
Days for Leaving Work on Time: “Refresh Day”	Mondays: “Skills Improvement Day” Wednesdays: “Healthcare Day” Fridays: “Communication Day”

Health Management

To ensure the company is able to create new products and technologies needed by the world, it is important that each employee takes an interest in their personal health to make sure they are both mentally and physically healthy. Therefore, a health management environment has been prepared and healthcare technologies, products, and services created by Shimadzu are offered to employees.

Introducing Health Web Service

A “KenCoM” health web service was introduced to increase mindfulness about health and instill healthy habits in each employee. With the KenCoM service, users can record step-counts and weight, participate in health events, view health exam results and medication histories, and more. As of the end of March 2020, 78% of employees have registered for the system.



KenCoM

Shimadzu Health Management

Subsidizing Breast Cancer Examination Expenses with Elmammo Avant Class Dedicated Breast PET System

In cooperation with Medical Corporation Chionkai, we established a system for subsidizing the cost of obtaining a breast cancer examination using a Shimadzu Elmammo Avant Class dedicated breast PET system. The subsidy system was established to promote the early detection and early treatment of breast cancer by increasing the ratio of women receiving breast exams. Female employees or spouses of male employees aged 40 or older were eligible for the examination.



Dedicated Breast PET System

Recognized as “White 500” Company with Superior Health Management

Shimadzu Corporation was recognized jointly by the Japanese Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi as a 2020 “White 500” company, which recognizes large corporations with outstanding health and productivity management practices. Shimadzu has been selected all four years since the program started.





Supply Chain Management

Promoting Procurement Based on CSR

To promote procurement based on CSR, the Shimadzu Group only procures raw materials and other supplies from suppliers with a respect for social responsibility (such as respecting human rights and reducing environmental impact). To ensure we fulfill our social responsibility throughout the entire supply chain, we request suppliers to comply with the following.

- 1 Comply with all applicable laws, regulations, and social norms from an international perspective.
- 2 Respect human rights and mutually accept diversity.
- 3 Provide a workplace environment where employees can work without worry. Endeavor to maintain and manage employee health.
- 4 Endeavor to protect the global environment and achieve a sustainable society.
- 5 Engage in fair and transparent transactions. Do not abuse positions of authority or associate with anti-social elements.
- 6 Disclose and transmit correct information with integrity, in a fair and timely manner. Store confidential information from Shimadzu or other companies securely, do not use it for unintended purposes, and make sure it is not leaked.
- 7 Supply safe, secure, and trustworthy products and services.
- 8 Contribute to the progress of society through business activities.

Measures for CSR Procurement

To ensure compliance with restrictions on the chemical substances contained in products and other various international laws and regulations, we are actively engaged in green procurement practices that prioritize procuring raw materials with a minimal environmental impact. In addition to the three main measures of obtaining non-inclusion guarantees from suppliers, auditing suppliers for RoHS compliance, and analyzing chemical components in sampled procured items, we also conduct annual informational presentations to promote a deeper understanding of conflict minerals, slavery laws in various countries, SDGs, and other issues. We also monitor green procurement rates each month, even for office supplies, and have been participating in the supply chain subcommittee of the Global Compact Network Japan since September 2019. Furthermore, for member companies of the Shimadzu Cooperative Association, we also conduct environmental seminars and promote supplier environmental activities, such as jointly collecting waste plastic or diagnosing energy savings.

Domestic Suppliers Monitored	746 of 794 (94% implementation rate) Breakdown: 250 of 250 outsource suppliers (100% implementation rate) 496 of 544 purchasing suppliers (91% implementation rate) Note: The denominator is the number of applicable companies.
Percentage of Non-Inclusion Guarantees Obtained	100% (for 95,600 items) Note: For items subject to RoHS ban of six substances

The following web page includes information about the topics listed below.

https://www.shimadzu.com/sustainability/approach/social/supply_chain/index.html



Basic Policies, Principles, and Measures (Eliminating Human Rights Violations from the Entire Supply Chain, Measures and Policies for Conflict Minerals, Analyzing Procured Parts, Materials, and Other Items for Substances Banned by RoHS, Compliance with the Modern Slavery Act of 2015, and Informational Presentations for Suppliers)

Analyzing Procured Parts, Materials, and Other Items for Substances Banned by RoHS

Randomly sampled RoHS-compliant parts, assemblies, and secondary materials procured from suppliers are analyzed in Shimadzu's RoHS laboratory to confirm the content of substances banned by the RoHS directive. The RoHS laboratory also accepts non-Shimadzu visitors to share Shimadzu's analytical expertise.

Samples Analyzed	10,000 for six RoHS-banned substances and 3,000 for four additional banned substances Note: Total as of FY 2019-end, 95,600 applicable items (subject to RoHS ban of six substances) are regularly sampled by the system.
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Measures and Policies for Conflict Minerals

In accordance with the Shimadzu Group Policy Regarding Conflict Minerals specified for conflict minerals*, if any part or raw material used in Shimadzu products is discovered to contain a conflict mineral, Shimadzu will immediately meet with the supplier to discuss appropriate actions, such as immediately discontinuing the use of such part or raw material. That does not mean Shimadzu will never accept any conflict mineral produced in the Democratic Republic of Congo (DRC) or its surrounding countries, but rather that Shimadzu will only accept those that are procured in accordance with appropriate laws that prevent the funding of armed groups in those regions (certified as DRC conflict-free).

We are implementing measures to promote understanding of conflict minerals and avoid their use throughout the entire supply chain, such as by managing transactions in accordance with the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance and investigating smelters using the Conflict Minerals Reporting Template (CMRT) to ensure they are managing conflict minerals in accordance with the Responsible Minerals Initiative (RMI).

* The term "conflict mineral" refers to four types of minerals (gold, tin, tantalum, and tungsten) mined in the Democratic Republic of the Congo and nine surrounding countries, which are known to serve as a funding source for armed groups.

Informational Presentations for Suppliers

It is essential that we form partnerships with suppliers, who are central to our supply chain, to ensure human rights are respected in procurement activities and promote reducing our environmental impact. To nurture a deeper understanding of our measures, each year we conduct informational presentations for suppliers in two locations, Kyoto and Tokyo, which are attended by over 500 suppliers each year.

Respect for Human Rights

Measures for Respecting Human Rights

The Shimadzu Group has included respecting the rights of individuals and not discriminating based on race, gender, language, nationality, religion, physical disabilities, beliefs, or other reasons among the principles of conduct in the Corporate Code of Ethics. Meanwhile, we established a Conduct Guidelines Related to Respecting the Human Rights and Diversity of Employees and have been promoting the creation of workplaces that respect the human rights of all employees and show mutual appreciation of diversity, such as differences in personality and individuality. Human rights is also included as an important theme of Shimadzu's CSR Charter, which specifies a basic policy of complying with international norms, laws, and regulations, such as respecting the

The following web page includes information about the topics listed below.

Respect for Human Rights
https://www.shimadzu.com/sustainability/approach/social/human_rights.html



Statement on the UK Modern Slavery Act
<https://www.shimadzu.com/sites/shimadzu.com/files/about/procurement/xtqe/yju9hb9res3rrcsi.pdf>



Respect for Human Rights—Basic Policies and Principles, and Statement on the UK Modern Slavery Act

rights of individuals, eliminating child labor and forced labor, and banning discrimination.

A Corporate Ethics and Code of Conduct Handbook was created, an internal education program based on e-learning has been provided, a harassment help desk is available, and so on, based on that policy. In addition, we implement measures to promote awareness about respecting human rights, such as distributing a booklet about respecting human rights to new managers and conducting harassment training for managers and for personnel working at contact points for reporting harassment. We also periodically survey suppliers in and outside Japan to check for any human rights violations in their business practices.

Harmony with Local Communities

Creating New Value Jointly with Local Communities

Kyoto Prefecture

In March 2019, we entered a broad cooperation agreement with Kyoto Prefecture to develop an "Innovation City." Based on the agreement, we will contribute to promoting regional growth, implementing SDGs, and developing companies and people currently in the process of expanding from Kyoto to the world.



Broad Cooperation Agreement Signing Ceremony (March 2019)
Kyoto Prefecture Governor Nishiwaki (right) with Shimadzu President Ueda

Yamaguchi Prefecture

We signed a letter of intent with three parties, Yamaguchi Prefecture, Yamaguchi City, and Yamaguchi University, to cooperate in developing technology for promoting health. With cooperation from medical institutions and citizen monitors within the prefecture and in combination with knowledge from Yamaguchi University, we are involved in verifying that the risk of dementia can be reduced or prevented by exercise, diet, or other factors.



Letter of Intent Signing Ceremony (December 2018)
(From the left) Yamaguchi University President Oka, Shimadzu President Ueda, Yamaguchi Prefecture Governor Muraoka, and Yamaguchi City Mayor Watanabe

Miyazaki Prefecture

At the Food Research Organization jointly established with Miyazaki Prefecture in 2015, we installed a Shimadzu Nexera UC supercritical fluid chromatograph system and are involved in developing a method for simultaneously analyzing over 500 kinds of residual pesticide components, analyzing components with functional properties in food that are beneficial to health, and so on.



Nexera UC System Used at the Food Research Organization

The following web page includes information about the topics listed below.

<https://www.shimadzu.com/sustainability/approach/social/local/index.html>



Basic Policies, Principles, and Measures