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(Securities Code 7701) June 9, 2020

## To Shareholders with Voting Rights:

Teruhisa Ueda Representative Director, President & CEO SHIMADZU CORPORATION 1, Nishinokyo Kuwabara-cho, Nakagyo-ku, Kyoto, Japan

## NOTICE OF THE 157TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We hereby notify that the 157th Annual General Meeting of Shareholders of SHIMADZU CORPORATION (the "Company") will be held for the purposes as described below.

You can exercise your voting rights in writing (by submitting the enclosed Voting Rights Exercise Form) or by electromagnetic means (via the Internet etc.). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on Wednesday, June 24, 2020, Japan standard time (hereinafter JST).

**1. Date and Time:** Thursday, June 25, 2020 at 10:00 a.m. (JST)

**2. Place:** Main Hall at the Head Office

1, Nishinokyo Kuwabara-cho, Nakagyo-ku, Kyoto, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the 157th Fiscal

Year (April 1, 2019 - March 31, 2020) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory

Board

2. Non-consolidated Financial Statements for the 157th Fiscal Year (April 1, 2019 -

March 31, 2020)

Matters to be resolved:

**Proposal 1:** Appropriation of Surplus

Proposal 2: Election of Eight (8) Directors, Members of the Board Proposal 3: Election of One (1) Audit & Supervisory Board Member

**Proposal 4:** Election of One (1) Substitute Audit & Supervisory Board Member

## **Instructions for the Exercise of Voting Rights**

The following methods are available for exercising voting rights. Please review the attached Reference Documents for the General Meeting of Shareholders from Page 3 onward and exercise your voting rights.

#### **Exercise voting rights**

You can exercise your voting rights in writing or by electromagnetic means.

#### Exercise of voting rights in writing

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form by mail so that we can receive it no later than the following deadline.

Deadline: 5:00 p.m. Wednesday, June 24, 2020 (JST)

## • Exercise of voting rights via the Internet etc.

Please access the Company's designated website (https://evote.tr.mufg.jp/) from a computer, a smartphone, and/or a mobile phone, enter your "Login ID" and "Temporary Password", both of which are noted on the Voting Rights Exercise Form, follow the on-screen instructions and exercise your voting rights.

Deadline: 5:00 p.m. Wednesday, June 24, 2020 (JST)

## If you are able to attend the meeting

Please submit the enclosed Voting Rights Exercise Form at the reception desk.

Date and time: 10:00 a.m. Thursday, June 25, 2020 (JST)

For inquiries about the system and other matters, contact:

Securities Business Division (Help Desk), Mitsubishi UFJ Trust and Banking Corporation

Phone: (0120) 173-027 (Toll Free) (available from 9:00 to 21:00) (Japan only)

<Electronic Platform for Exercising Voting Rights>

Institutional investors can use the Electronic Voting Platform operated by ICJ, Inc. if they submit an application to do so in advance.

## Handling of duplicate voting

- 1) If the voting rights are exercised both in writing and by electromagnetic means and the vote for the same proposal differs, the exercise of voting rights by electromagnetic means shall be deemed valid.
- 2) If the voting rights are exercised by electromagnetic means multiple times and the vote for the same proposal differs, the last exercise of voting rights shall be deemed valid.
- Of the documents required to be appended to this Notice of Convocation as attachments, the Consolidated Statement of Changes in Net Assets and the Notes to the Consolidated Financial Statements, which are part of the Consolidated Financial Statements, and the Statement of Changes in Net Assets and the Notes to the Non-consolidated Financial Statements, which are part of the Non-consolidated Financial Statements, have been posted on the Company's website (https://www.shimadzu.co.jp/) in accordance with laws and regulations and Article 15 of the Articles of Incorporation of the Company, and are therefore not included in the attached documents. The Consolidated Statement of Changes in Net Assets and the Notes to the Consolidated Financial Statements as well as the Statement of Changes in Net Assets and the Notes to the Non-consolidated Financial Statements were audited by the Accounting Auditor and the Audit & Supervisory Board as part of the Consolidated Financial Statements and the Non-consolidated Financial Statements in preparing the Audit Report.
- Should matters to be described in the Reference Documents for the General Meeting of Shareholders require revisions, the revised versions will be posted on the Company's website (https://www.shimadzu.co.jp/).

## Reference Documents for the General Meeting of Shareholders

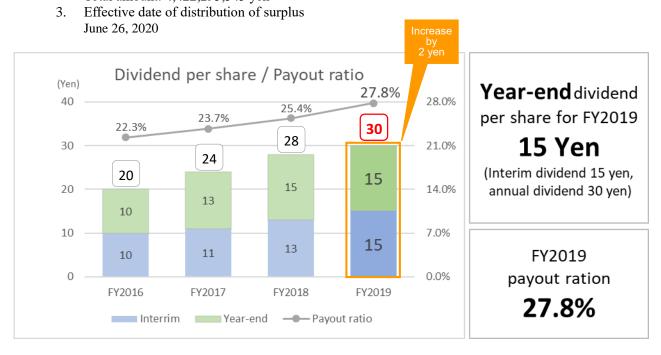
## **Proposals and References**

## **Proposal 1:** Appropriation of Surplus

The Company views the return of profits to shareholders as a key management objective. The Company's basic policy is to maintain stable dividends while taking into consideration earnings performance and cash flows comprehensively. The Company will utilize its internal reserves for investments that will lead to the Company's growth and increase the profitability over the medium- to long- term, such as capital, R&D, strategic and human resources investments.

Based on this policy, with respect to the appropriation of surplus (year-end dividend) for the fiscal year ended March 31, 2020, taking into consideration the earnings performance for the year and business development from now on, the Company proposes payment of a dividend of 15 yen per share as shown below. Combined with the interim dividend, the total annual dividend will be 30 yen per share, an increase of 2 yen from the previous fiscal year.

- 1. Type of dividend property Cash
- 2. Matters related to the allotment of dividend property to shareholders and the total amount 15 yen per share of common stock of the Company Total amount: 4,422,295,545 yen



## **Proposal 2:** Election of Eight (8) Directors, Members of the Board

The terms of office of all eight (8) Directors, Members of the Board will expire at the closing of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of eight (8) Directors, Members of the Board.

The candidates for Director, Member of the Board are as follows.

No.	Name			Current positions and responsibilities at the Company	Attendance at Board of Directors' meetings
1	Akira Nakamoto	Reappointment		Chairman and Representative Director Chairman of the Board	100% (13/13)
2	Teruhisa Ueda	Reappointment		Representative Director, President & CEO	100% (13/13)
3	Yasuo Miura	Reappointment		Director, Member of the Board Senior Corporate Executive Officer CFO In charge of Corporate Marketing General Manager, Tokyo Office	100% (13/13)
4	Mitsuo Kitaoka	Reappointment		Director, Member of the Board Senior Managing Executive Officer CTO	100% (10/10)
5	Yasunori Yamamoto	New appointment		Managing Executive Officer In charge of Corporate Strategy Planning and Corporate Communication	-
6	Minoru Sawaguchi	Reappointment	Outside Director	Director, Member of the Board (part-time)	92% (12/13)
7	Hiroko Wada	Reappointment	Outside Director Independent Officer	Director, Member of the Board (part-time)	100% (13/13)
8	Nobuo Hanai	New appointment	Outside Director Independent Officer	-	-

(Note) As for the attendance at the Board of Directors' meetings of Mr. Mitsuo Kitaoka, the Board Meetings applicable to him were only those held subsequent to his assumption of office on June 26, 2019.

No.	Name	Care	er summary, positions and responsibilities,	Number of		
INO.	(Date of birth)		shares of the			
		April 1969	Joined the Company	Company held:		
		June 2001	Director, Member of the Board	62,702		
		June 2005	Managing Director	Years served as		
		June 2007	Senior Managing Director	Director,		
		June 2009	President and Representative Director	Member of the		
		June 2013	CEO	Board:		
	Akira Nakamoto	June 2015	Chairman and Representative Director (to	19 years (at the closing of this		
	(November 25, 1945)		present)	Meeting)		
		June 2015	Chairman of the Board (to present)	Attendance at		
		[Significant concurrent positions]		Board of		
			Directors'			
1	13/3/1	Outside Direct	or, Furukawa Electric Co., Ltd.	meetings in		
				FY2019:		
				13/13 (100%)		
		[Reasons for n	omination as a candidate for Director, Member of the Bo	oard]		
	D	As the Chairman of the Board, Mr. Akira Nakamoto is running the Board appropriately				
	<reappointment></reappointment>		enhance corporate value by strengthening corporate gov			
		_	, abundant experience and a distinguished track record.			
		Company expects that he is suitable to serve as a Director, Member of the Board in order				
		to strengthen the Board's functions for decision-making on important matters and for				
			oversight of business execution, and has nominated him			
			rector, Member of the Board.			
			<u> </u>			

(Note) There are no special interests between Mr. Akira Nakamoto and the Company.

No.	Name	Care	eer summary, positions and responsibilities,	Number of		
No.	(Date of birth)		and significant concurrent positions	shares of the		
		April 1982 June 2007	Joined the Company Corporate Officer	Company held: 16,710		
		June 2007	Deputy General Manager, Analytical and	Years served as		
			Measuring Instruments Division	Director,		
		June 2011	Director, Member of the Board	Member of the		
		June 2011	General Manager, Analytical and Measuring	Board:		
	Teruhisa Ueda		Instruments Division	9 years (at the closing of this		
	(May 14, 1957)	June 2013	Managing Executive Officer	Meeting)		
		June 2014	Senior Managing Executive Officer	Attendance at		
	406	June 2015	President and Representative Director (to	Board of		
		June 2015	present) CEO (to present)	Directors'		
2	(GASY	Julie 2013	CEO (to present)	meetings in FY2019:		
				13/13 (100%)		
	R.		nomination as a candidate for Director, Member of the B management of the Group as the CEO, Mr. Teruhisa Ue			
	Doom ointmont		luties at the Board of Directors in terms of decision-mak			
	<reappointment></reappointment>		right of execution of business. Based on his strong lead			
			ence and track record, the Company expects that he is su			
		•				
		a Director, Member of the Board of the Company promoting the medium-term management plan and leading the Group to achieve sustainable growth and enhance				
			and has nominated him again as a candidate for Directo			
		Board.	and has nonlineated initiagain as a candidate for Directo	i, wiemoer of the		

(Note) There are no special interests between Mr. Teruhisa Ueda and the Company.

No.	Name	eareer summary, positions and responsionities,			
NO.	(Date of birth)		and significant concurrent positions	shares of the	
3	Yasuo Miura (April 25, 1957)	April 1980 April 2005 June 2007 June 2009 June 2013 June 2013 June 2013 June 2015 June 2017 April 2019 April 2020	Joined the Company General Manager, Corporate Strategy Planning Department Corporate Officer President, Shimadzu Europa GmbH (Germany) Director, Member of the Board (to present) Managing Executive Officer In charge of Finance (currently Finance and Accounting) In charge of Corporate Marketing (to present) General Manager, Tokyo Office (to present) Senior Managing Executive Officer Senior Corporate Executive Officer (to present) CFO (to present)	Years served as Director, Member of the Board: 7 years (at the closing of this Meeting)  Attendance at Board of Directors' meetings in FY2019: 13/13 (100%)	
	n r r s t	As a Senior Corp Mr. Yasuo Miura making on impor record in finance subsidiary and kn to the Group's su	sons for nomination as a candidate for Director, Member of the Board] nior Corporate Executive Officer responsible for Corporate Marketing and CF uo Miura is fulfilling accountability to the Board and is involved in decision- on important business execution. Based on his abundant experience and track n finance and accounting, sales operations and management of an overseas ary and knowledge, the Company expects that he is capable of further contribu- froup's sustainable growth and enhancement of corporate value, and has ted him again as a candidate for Director, Member of the Board.		

(Note) There are no special interests between Mr. Yasuo Miura and the Company.

No	Name	Caree	er summary, positions and responsibilities,	Number of	
INO.	(Date of birth)		and significant concurrent positions	shares of the	
No. 4	1 (01110	April 1982 January 2007 June 2011 June 2015 June 2015 June 2017 June 2017 June 2019 April 2020 April 2020	and significant concurrent positions  Joined the Company General Manager, Research & Development Department, Analytical and Measuring Instruments Division Deputy General Manager, Analytical and Measuring Instruments Division and General Manager, Research & Development Department, Analytical and Measuring Instruments Division Corporate Officer General Manager, Technology Research Laboratory Managing Executive Officer In charge of Corporate Research and Development Director, Member of the Board (to present) Senior Managing Executive Officer (to present) CTO (to present)	shares of the Company held: 10,438  Years served as Director, Member of the Board: 1 year (at the closing of this Meeting)  Attendance at Board of Directors' meetings in FY2019: 10/10 (100%) (subsequent to assumption of a Director, Board of the Company)	
		[Reasons for nomination as a candidate for Director, Member of the Board] As a Senior Managing Executive Officer and CTO, Mr. Mitsuo Kitaoka is fulfilling accountability to the Board and is involved in decision-making on important busine execution. Based on his abundant experience and track record in as well as knowle about technology area, the Company expects that he is capable of further contribut the Group's sustainable growth and enhancement of corporate value, and has nomin him again as a candidate for Director, Member of the Board.			

(Note) There are no special interests between Mr. Mitsuo Kitaoka and the Company.

No.	Name	Caree	Number of			
110.	(Date of birth)	;	and significant concurrent positions	shares of the		
		April 1983	Joined the Company	Company held:		
		October 2003	General Manager, Testing Machine Business	6,129		
			Unit, Analytical and Measuring Instruments			
			Division	Years served as		
		June 2013	President, Shimadzu Europa GmbH (Germany)	Director, Member of the		
		June 2014	Corporate Officer	Board:		
	Yasunori Yamamoto	June 2017	Managing Executive Officer (to present)	Doard.		
	(February 20, 1959)	June 2017	In charge of Manufacturing, Corporate			
			Information & Communications Technology,	Attendance at		
		I 2017	and CS Management	Board of		
		June 2017	Jointly in charge of Corporate Research and	Directors'		
5	(6-6)	A	Development	meetings in FY2019:		
		April 2020	In charge of Corporate Strategy Planning and Corporate Communication (to present)	F 1 2019.		
		[Danzana fan na		11		
		-	mination as a candidate for Director, Member of the Bo	-		
	27	Responsible for Corporate Strategy Planning and Corporate Communication as a				
	<new appointment=""></new>	Managing Executive Officer, Mr. Yasunori Yamamoto is involved in decision-making on important business executions. Based on his abundant experience and track record as well				
		*				
		as knowledge in the fields of technology and manufacturing and management of an				
		overseas subsidiary, the Company expects that he is capable of revitalizing discussions at				
		meetings of the Board of Directors and contributing to the Group's sustainable growth				
			of added value, and has nominated him as a new candi	date for Director,		
		Member of the Bo	eard.			

(Note) There are no special interests between Mr. Yasunori Yamamoto and the Company.

), T	Name	Care	Career summary, positions and responsibilities,		
No.	(Date of birth)		and significant concurrent positions	shares of the	
	Minoru Sawaguchi (July 23, 1966)		Registered as attorney-at-law Joined Mori Sogo Law Office (currently Mori Hamada & Matsumoto) (to present) Director, Member of the Board of the Company (to present)  oncurrent positions] ey-at-law, Mori Hamada & Matsumoto	Company held:  0 Years served as Director, Member of the Board: 7 years (at the closing of this Meeting)  Attendance at Board of Directors' meetings in FY2019: 12/13 (92%)	
6	<reappointment> Outside Director</reappointment>	Mr. Minoru Saw based on his abu has been vigorou the Board of Dir and/or Compens enhancing the tra Directors, Memb Officers. The Co the Board overse enhancement of	raguchi has profound insight about management and over and and experience in corporate legal affairs and corporate usly stating his opinions and providing recommendation rectors of the Company. In addition, as a member of the station Committee, he has been proactively engaged in disansparency and fairness of appointment, dismissal and rectors of the Board, Audit & Supervisory Board Members of the Board, Audit & Supervisory Board Members of the Board, and the is suitable for serving as a Director management in order to achieve sustainable growt corporate value of the Group, and has nominated him agustiside Director. Although he has no experience of involvents.	ersight capabilities a governance. He s at meetings of Nominating scussions, emuneration of and Executive tor, Member of h and gain as a	

#### (Notes)

1. There are no special interests between Mr. Minoru Sawaguchi and the Company.

reasons stated above.

- 2. Mr. Minoru Sawaguchi is a candidate for Outside Director as stipulated in Article 2, Item 15 of the Companies Act.
- 3. The Company has entered into an agreement with Mr. Minoru Sawaguchi to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations if he is without knowledge and is not grossly negligent in performing his duties.

corporate management other than serving as an Outside Director, the Company expects that he is capable of performing duties as an Outside Director appropriately for the

4. Although the Company has not designated Mr. Minoru Sawaguchi as an independent officer nor has filed a notification to the Tokyo Stock Exchange, he satisfies the requirements for independent officers prescribed by the said exchange and the independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company. Therefore the Company believes that he is sufficiently independent. The independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company are available on Page 16. He is a partner attorney-at-law at Mori Hamada & Matsumoto. In the most recent fiscal year, the Company had no business relationship with Mori Hamada & Matsumoto.

No.	Name	Career summary, positions and responsibilities,				
INO.	(Date of birth)	a	nd significant concurrent positions	N 1 0		
		April 1977 January 1998	Joined Procter & Gamble Sunhome Co., Ltd. (currently Procter & Gamble Japan K.K.) Vice President, In charge of Corporate New Ventures, Asia, The Procter & Gamble Company (U.S.)	Number of shares of the Company held: 2,844		
		March 2001	President and Representative Director, Dyson Ltd.	Years served as		
		April 2004	President and Representative Director, Chief Operating Officer, Toys"R"Us-Japan, Ltd.	Director, Member of the		
	Hiroko Wada	November 2004 May 2009	Established Office WaDa (to present) Outside Director, Aderans Holdings Co., Ltd. (currently Aderans Co., Ltd.)	Board: 4 years (at the closing of this Meeting)		
	(May 4, 1952)	April 2016	Advisor, Nutraceuticals Division, Otsuka Pharmaceutical Co., Ltd.			
		June 2016	Director, Member of the Board of the Company (to present)	Attendance at Board of Directors'		
7		[Significant concurrent positions] meetings in Representative, Office WaDa Outside Director, Coca-Cola Bottlers Japan Holdings Inc. Outside Director, Audit & Supervisory Committee Member, Unicharm Corporation				
	<reappointment> Outside Director Independent Officer</reappointment>	[Reasons for nomination as a candidate for Outside Director] Ms. Hiroko Wada has a diverse management track record, including as an executed headquarters of a multinational company and as the president of Japanese substanting her opinions and providing recommendations at meetings of the Board Directors of the Company. In addition, as a member of the Nominating and/or Compensation Committee, she has been proactively engaged in discussions, et the transparency and fairness of appointment, dismissal and remuneration of E Members of the Board, Audit & Supervisory Board Members and Executive C Company expects that she is suitable for serving as a Director, Member of the overseeing management in order to achieve sustainable growth and enhancement corporate value of the Group, and has nominated her again as a candidate for C Director.				

- 1. There are no special interests between Ms. Hiroko Wada and the Company.
- 2. Ms. Hiroko Wada is a candidate for Outside Director as stipulated in Article 2, Item 15 of the Companies Act.
- 3. The Company has entered into an agreement with Ms. Hiroko Wada to limit her liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement is the minimum amount stipulated by laws and regulations if she is without knowledge and is not grossly negligent in performing her duties.
- 4. Ms. Hiroko Wada satisfies the requirements for independent officers prescribed by the Tokyo Stock Exchange and the independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company. The Company designated her as an independent officer and filed a notification to the said exchange. The independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company are available on Page 16. She is the Representative of Office WaDa. In the most recent fiscal year, the Company had no business relationship with Office WaDa.

No.	Name (Date of birth)		r summary, positions and responsibilities, and significant concurrent positions	Number of	
8	Nobuo Hanai (April 30, 1953)	April 1976 October 2008 April 2009 June 2009 March 2010 March 2012 March 2018 March 2019	Joined Kyowa Hakko Kogyo Co., Ltd. (currently Kyowa Kirin Co., Ltd.)  Executive Officer, Kyowa Kirin Co., Ltd.  Managing Executive Officer, Kyowa Kirin Co., Ltd.  Director of the Board, Kyowa Kirin Co., Ltd. Senior Managing Executive Officer, Kyowa Kirin Co., Ltd.  Executive Director of the Board, President and Chief Executive Officer, Kyowa Kirin Co., Ltd.  Executive Director of the Board, Chairman and Chief Executive Officer, Kyowa Kirin Co., Ltd.  Director of the Board, Chairman of the Board, Kyowa Kirin Co., Ltd.	shares of the Company held:  0  Years served as Director, Member of the Board:  -  Attendance at Board of Directors' meetings in FY2019:  -	
	<new appointment=""> Outside Director Independent Officer</new>	[Reasons for nomination as a candidate for Outside Director] Mr. Nobuo Hanai has many years of experience and broad insight as a researcher and manager in the research and development of pharmaceuticals and corporate management of leading Japanese pharmaceutical companies. The Company expects that he will provide valuable advice to management of the Group and oversee business execution properly, and has nominated him as a new candidate for Outside Director.			

- 1. There are no special interests between Mr. Nobuo Hanai and the Company.
- 2. Mr. Nobuo Hanai is a candidate for Outside Director as stipulated in Article 2, Item 15 of the Companies Act.
- 3. At Kyowa Kirin Co., Ltd., during Mr. Nobuo Hanai's tenure as a Director of the Board until March 2020, an incident occurred where the company voluntarily recalled its certain product due to an improper operation conducted during the API manufacturing process of the product, and its API manufacturing contractor was subject to administrative sanctions. Mr. Nobuo Hanai was not aware of the fact until the occurrence of the incident, however, he had regularly raised the company's awareness about quality control, etc. at the Board of Directors' meetings, etc. After the incident came to light, he received internal and external investigation reports and made proposals to prevent a recurrence at the Board of Directors' meetings.
- 4. If Mr. Nobuo Hanai is appointed as Director, the Company intends to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement will be the minimum amount stipulated by laws and regulations if he is without knowledge and is not grossly negligent in performing his duties.
- 5. Mr. Nobuo Hanai satisfies the requirements for independent officers prescribed by the Tokyo Stock Exchange and the independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company. The Company designated him as an independent officer and filed a notification to the said exchange. The independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company are available on Page 16.

## **Proposal 3:** Election of One (1) Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Mr. Takashi Iida will expire at the closing of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member.

The candidate for Audit & Supervisory Board Member is as follows.

The Audit & Supervisory Board has previously given its approval to this proposal.

Name (Date of birth)	Career summary, positions, and significant concurrent positions	Number of shares of the
	October 2000 Registered as attorney-at-law December 2002 Joined Hibiya Park Law Offices (to present)  [Significant concurrent positions] Partner attorney-at-law, Hibiya Park Law Offices Outside Auditor, Enigmo Inc. External Corporate Auditor, Broadleaf Co., Ltd.	Company held:  0  Years served as Audit & Supervisory Board Member:  -
Tsuyoshi Nishimoto (November 21, 1973)	•	Attendance at Board of Directors' meetings in FY2019:  - Attendance at Audit & Supervisory Board's meetings in FY2019: -
<new appointment="">  Outside Audit &amp; Supervisory Board Member  Independent Officer</new>	[Reasons for nomination as a candidate for Audit & Supervisory Board As an attorney-at-law, Mr. Tsuyoshi Nishimoto has accumulated an erecord in corporate legal affairs in general, and has highly professional abundant experience particularly in such areas as overseas legal are acquisition, system development and risk management, all of which should auditing the Group's global business operations. Based on his experience the Company expects that he is suitable for serving as an Audit & St. Member of the Company, and has nominated him as a new candidate for Supervisory Board Member. Although he has no experience of direct corporate management, the Company expects that he is capable of performance of the Company and Member appropriately for the reason of the Company and Member appropriately for the Reason of the Company and Mem	outstanding track all knowledge and affairs, corporate ald be effective in and track record, apervisory Board Outside Audit & t involvement in ming duties as an

- 1. There are no special interests between Mr. Tsuyoshi Nishimoto and the Company.
- 2. Mr. Tsuyoshi Nishimoto is a candidate for Outside Audit & Supervisory Board Member as stipulated in Article 2, Item 16 of the Companies Act.
- 3. If Mr. Tsuyoshi Nishimoto is appointed as Audit & Supervisory Board Member, the Company intends to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement will be the minimum amount stipulated by laws and regulations if he is without knowledge and is not grossly negligent in performing his duties.
- 4. Mr. Tsuyoshi Nishimoto satisfies the requirements for independent officers prescribed by the Tokyo Stock Exchange and the independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company. The Company designated him as an independent officer and filed a notification to the said exchange. The independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company are available on Page 16. He is a partner attorney-at-law at Hibiya Park Law Offices. In the most recent fiscal year, the Company had no business relationship with Hibiya Park Law Offices.

# (Reference) Composition of the Company's Audit & Supervisory Board subject to approval for Proposal 3

If Proposal 3 is approved as originally proposed, the composition of the Company's Audit & Supervisory Board will be as follows:

Name			Positions	Years served as Audit & Supervisory Board Member (at the closing of this Meeting)	Attendance at Board of Directors' meetings / Audit & Supervisory Board's meetings in FY2019
Hiroyuki Fujii	Reappointment		Senior Audit & Supervisory Board Member	7 years	Board of Directors' meetings :100% (13/13) Audit & Supervisory Board's meetings: 100% (17/17)
Makoto Koyazaki	Reappointment		Audit & Supervisory Board Member	1 year	Board of Directors' meetings :100% (10/10) Audit & Supervisory Board's meetings: 100% (11/11)
Masahiro Nishio	Reappointment	Outside Audit & Supervisory Board Member Independent Officer	Audit & Supervisory Board Member (part-time)	5 years	Board of Directors' meetings :100% (13/13) Audit & Supervisory Board's meetings: 100% (17/17)
Tsuyoshi Nishimoto	New appointment	Outside Audit & Supervisory Board Member Independent Officer	Audit & Supervisory Board Member (part-time)	_	_

<sup>(</sup>Note) As for the attendance at meetings of Mr. Makoto Koyazaki, the Board of Directors' meetings and Audit & Supervisory Board's meetings applicable to him were only those held subsequent to his assumption of office on June 26, 2019.

## **Proposal 4:** Election of One (1) Substitute Audit & Supervisory Board Member

In order to ensure that the number of incumbent Outside Audit & Supervisory Board Members does not fall short of that required by laws and regulations, the election of one (1) substitute Audit & Supervisory Board Member is proposed.

The Audit & Supervisory Board has previously given its approval to this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows.

Name (Date of birth)	Career summary, positions, and significant concurrent positions	
Motoi Shimadera (October 1, 1974)	April 2000 Registered as attorney at law April 2000 Joined OH-EBASHI LPC & PARTNERS (to present)  [Significant concurrent positions] Partner attorney-at-law, OH-EBASHI LPC & PARTNERS	Number of shares of the Company held:
<reappointment>  Substitute Outside Audit &amp; Supervisory Board Member  Independent Officer</reappointment>	[Reasons for nomination as a candidate for substitute Outside Audit Board Member] As an attorney at law, Mr. Motoi Shimadera has a broad expertise and abuin corporate legal affairs. Based on his experience outside the Companexpects that he can fulfill the role of the Company's Audit & Supervisor and therefore has nominated him again as a candidate for substitute Supervisory Board Member. Although he has no experience of involver management, the Company expects that he is capable of performing dut Audit & Supervisory Board Member appropriately for the reasons stated	andant experience ny, the Company y Board Member, Outside Audit & ment in corporate ies as an Outside

- 1. There are no special interests between Mr. Motoi Shimadera and the Company.
- 2. Mr. Motoi Shimadera is a candidate for substitute Outside Audit & Supervisory Board Member.
- 3. If Mr. Motoi Shimadera is appointed as Audit & Supervisory Board Member, the Company intends to enter into an agreement with him to limit his liability pursuant to Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability pursuant to the agreement will be the minimum amount stipulated by laws and regulations if he is without knowledge and is not grossly negligent in performing his duties.
- 4. Mr. Motoi Shimadera satisfies the requirements for independent officers prescribed by the Tokyo Stock Exchange and the independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company. If he is appointed as Audit & Supervisory Board Member, the Company intends to designate him as an independent officer and file a notification to the said exchange. The independence standards for Outside Directors and Outside Audit & Supervisory Board Members specified by the Company are available on Page 16. He is a partner attorney-at-law at OH-EBASHI LPC & PARTNERS. In the most recent fiscal year, the Company had no business relationship with OH-EBASHI LPC & PARTNERS.

#### (Reference)

## Independence Standards for Outside Directors and Outside Audit & Supervisory Board Members

An Outside Director or an Outside Audit & Supervisory Board Member (including candidates for such posts) is considered independent and is unlikely to have any conflicts of interest with general shareholders if none of the following applies.

- (1) A person for whom the Company is a major business partner (i.e. a person who received payments from the Company that represent 2% or more of its annual consolidated sales for the most recent fiscal year), or an executive officer thereof
- (2) A major business partner of the Company (i.e. a person who made payments to the Company that represent 2% or more of the Company's annual consolidated sales for the most recent fiscal year), or an executive officer thereof
- (3) A consultant, accounting professional, or legal professional who has received a large amount of monetary consideration or other property (10 million yen or more in the most recent fiscal year) from the Company besides compensation as a Director, Member of the Board or an Audit & Supervisory Board Member (If the person who has received such property is an organization such as a corporation or a union, a person who is affiliated with such organization)
- (4) A person to whom any of the items (1) through (3) applies during the most recent 12 months
- (5) A second-degree relative or closer of a person listed in items 1) through 3) below (excluding immaterial persons)
  - 1) A person listed in items (1) through (4) above
  - 2) An executive officer of a subsidiary of the Company (including a director who does not serve as an executive officer in the case of designation of an Outside Audit & Supervisory Board Member as an independent officer)
  - 3) A person to whom 2) applied during the most recent 12months or who was an executive officer of the Company (including a director who does not serve as an executive officer in the case of designation of an Outside Audit & Supervisory Board Member as an independent officer) during the most recent 12 months